

## **Policy on Sustainable Palm Oil**

At IFF, we use less than 0.1 percent of the palm oil and palm kernel oil produced worldwide, primarily in the form of specialized derivatives. Although our consumption is minimal, because the production of palm oil is linked to deforestation, biodiversity destruction and human rights abuses, we have an important role to play in ensuring that the palm oil in our supply chain – no matter how small – comes from sustainable sources.

Our intention is to source all of our palm oil sustainably. IFF is a member of the Roundtable on Sustainable Palm Oil (RSPO) and will continue to support RSPO standards and certification as a mechanism to mainstreaming sustainable palm oil. We also seek to ensure that our palm oil supply chain does not contribute to deforestation, peat clearance and human rights abuses.

### **Our Commitments:**

1. Source 100 percent RSPO certified palm oil, palm kernel oil and their derivatives through the Mass Balance supply chain model by 2020.
2. Achieve RSPO Supply Chain Certification for our manufacturing facilities, enabling us to supply RSPO certified mass balance flavors and fragrances ingredients to our customers.
3. Purchase palm oil products from suppliers who have issued public statements on sustainable palm oil that include explicit commitments to:
  - a. no deforestation and no development high conservation value or high carbon stock areas;
  - b. no development on peat lands; and
  - c. the protection of human rights including the respect for the rights of indigenous and local communities to give or withhold their free, prior and informed consent to operations on lands to which they hold legal, communal, or customary rights.
4. Continue to support human rights as outlined in our Vendor Code of Conduct.
5. We will continue to monitor supply and to work closely with our suppliers to achieve this commitment, including periodic field visits to their plantations.
6. Report annually on our progress against these commitments.
7. Engage in open dialogue with our suppliers, industry peers, shareholders, non-governmental organizations and other stakeholders to promote sustainable palm oil supply chains and to strengthen certification and verification mechanisms.

These commitments apply to 100 percent of the palm oil, palm kernel oil and their derivatives that IFF sources directly. Our ability to achieve this commitment depends heavily on the changing practices of the palm industry and the future market availability of the palm derivatives used in our products.