

INTERNATIONAL FLAVORS & FRAGRANCES INC.

GENERAL EEA/CH SAFE HARBOR NOTICE

Effective 11.26.2013

SCOPE OF SAFE HARBOR CERTIFICATION

International Flavors & Fragrances Inc. (hereinafter "IFF") recognizes that the European Community has established a data protection regime pursuant to Directive 95/46/EC (the "Directive"). The Directive applies to the European Economic Area ("EEA"). Switzerland has also established a data protection regime pursuant to the Swiss Federal Act on Data Protection. These regimes restrict companies in the EEA and Switzerland (collectively, "EEA/CH") from transferring personal data about individuals in the EEA/CH to the United States unless there is "adequate protection" for such personal data when it is received in the United States. To create such "adequate protection" and allow its subsidiaries and business partners to overcome the restriction on international data transfers established by the Directive and the Swiss Federal Act on Data Protection, IFF adheres to the Safe Harbor Privacy Principles published by US Department of Commerce ("Safe Harbor Principles") with respect to personal data about individuals residing in the EEA/CH that subsidiaries, customers, and other business partners in the EEA/CH provide to IFF in the United States ("EEA/CH Data"). More information about the Safe Harbor Principles and IFF's scope of participation is available at <http://www.export.gov/safeharbor>.

SCOPE OF THIS NOTICE

This Notice applies only to EEA/CH Data relating to data subjects residing in the EEA/CH ("EEA/CH Persons"). It does not apply to personal data that IFF receives about employees of IFF or its subsidiaries (such data is addressed through separate notices) or data that IFF receives directly through www.iff.com (such data is addressed in the privacy statement located at <http://www.iff.com/privacy-statement.aspx>).

CATEGORIES OF EEA/CH DATA

IFF sells and licenses products and provides services to businesses, not individual consumers. IFF, however, may collect personal data in the course of conducting its business or in furtherance of legitimate business interests. For example, IFF may collect the name, contact information, and job position of certain employees of its business customers.

PURPOSES

IFF uses EEA/CH data relating to its customers for business purposes, including without limitation: (1) maintaining and supporting its products, performing requested services, and complying with its contractual obligations related thereto; (2) satisfying governmental reporting and tax requirements; (3) storing and processing data in computer databases and servers located in the United States; (4) implementing and maintaining IFF's information technology; (5) for other business-related purposes permitted or required under applicable local law and regulation; and (6) as otherwise required by law.

DISCLOSURE

IFF shares EEA/CH Data relating to EEA/CH Persons with our subsidiaries, affiliates and contractors. IFF may share EEA/CH Data with other third parties for business purposes. Such third parties must agree to use the data only for the purposes for which they have been engaged by IFF and as required or permitted by law. With respect to such sharing of data as well as marketing e-mails from IFF, EEA/CH Persons may opt-out by submitting an e-mail request to privacy@iff.com with "Opt-Out" in the subject line, or by following opt-out instructions that are contained in each marketing email. IFF may also disclose EEA/CH Data if legally required or permitted by law and we have a legitimate business interest in such disclosure.

ACCESS AND REVIEW

Upon reasonable written request, IFF allows EEA/CH Persons reasonable access to their EEA/CH Data in order to correct, amend or inactivate such data. EEA/CH Persons may update their contact information by contacting their sales representative. IFF will endeavor to respond in a timely manner to all reasonable written requests to view, modify or inactivate personal data.

SAFE HARBOR CONTACT

Please e-mail any comments or questions regarding our safe harbor compliance to Elizabeth.Quirk@iff.com. If you have a comment or question that cannot be resolved with IFF directly, you may contact the competent local data protection authority.