

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= 0074272

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

c. EIN= 131432060

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

Table with columns: JOB CATEGORIES, HISPANIC OR LATINO (MALE, FEMALE), NOT-HISPANIC OR LATINO (WHITE, BLACK OR AFRICAN AMERICAN, NATIVE HAWAIIAN OR PACIFIC ISLANDER, ASIAN, AMERICAN INDIAN OR ALASKAN NATIVE, TWO OR MORE RACES), OVERALL TOTALS. Rows include EXECUTIVE/SR OFFICIALS & MGRS, FIRST/MID OFFICIALS & MGRS, PROFESSIONALS, TECHNICIANS, SALES WORKERS, ADMINISTRATIVE SUPPORT, CRAFT WORKERS, OPERATIVES, LABORERS & HELPERS, SERVICE WORKERS, TOTAL, and PREVIOUS REPORT TOTAL.

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/15/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: [Redacted]
EMAIL: [Redacted]
EEO1 REPORT CONTACT PERSON: [Redacted]
EMAIL: [Redacted]

CERTIFIED DATE [EST]: 5/13/2022 9:46 PM

TITLE: Global Director, Diversity, Equity, & Inclusion
PHONE: [Redacted]
TITLE: Global Director, Diversity, Equity, & Inclusion
PHONE: [Redacted]

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

U= 0074272

HEADQUARTERS REPORT

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

c. EIN= 131432060

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	3	3	0	0	7	1	0	0	2	0	0	0	0	0	16
FIRST/MID OFFICIALS & MGRS	1	5	15	0	0	4	0	1	20	2	0	4	0	0	52
PROFESSIONALS	2	2	21	1	0	8	0	1	49	2	1	11	0	3	101
TECHNICIANS	1	3	2	1	1	3	0	0	5	2	3	6	0	0	27
SALES WORKERS	0	5	3	0	0	0	0	0	20	1	0	3	0	0	32
ADMINISTRATIVE SUPPORT	1	0	1	2	1	2	0	0	6	2	0	1	0	1	17
CRAFT WORKERS	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	8	18	42	4	9	19	0	2	102	9	4	25	0	4	246
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= AG99578

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Jacksonville
2051 NORTH LANE AVENUE
JACKSONVILLE, FL 32254

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	2	1	9	3	0	0	0	0	0	0	0	0	0	0	0	15
PROFESSIONALS	1	0	14	2	0	1	0	0	2	0	0	0	0	0	0	20
TECHNICIANS	1	0	2	0	0	1	0	0	0	1	0	0	0	0	0	5
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	2	1	0	0	0	0	0	4
CRAFT WORKERS	0	0	10	1	0	1	0	0	0	0	0	0	0	0	0	12
OPERATIVES	2	0	12	11	0	1	0	0	0	0	0	0	0	0	0	26
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	6	1	48	17	0	4	0	0	4	2	0	0	0	0	0	82
PREVIOUS REPORT TOTAL	7	1	51	14	0	3	0	0	4	2	0	0	0	0	0	82

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27701

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Rochester (Office)
3490 Winton Place
Rochester, NY 14623

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	4	0	0	0	0	0	4	0	0	0	0	0	0	8
PROFESSIONALS	0	0	7	1	0	0	0	0	6	0	0	0	0	0	0	14
TECHNICIANS	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
SALES WORKERS	4	0	13	0	0	0	0	0	6	1	0	0	0	0	0	24
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	4
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	0	25	1	0	0	0	0	23	1	0	0	0	0	0	54
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27613

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Midland (IHS)
3100 James Savage Rd
Midland, MI 48642

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	3	0	0	1	0	0	1	0	0	0	0	0	0	5
PROFESSIONALS	0	1	14	0	0	2	1	0	20	0	0	4	0	0	0	42
TECHNICIANS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
SALES WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
CRAFT WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES	0	1	0	0	0	0	0	0	2	0	0	0	0	0	0	3
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	2	22	0	0	3	1	0	27	0	0	4	0	0	0	59
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27657

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Newark
1301 Ogletown Rd
Newark, DE 19711

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****					***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	8	0	0	1	0	0	3	0	0	0	0	0	12
PROFESSIONALS	0	0	11	0	0	1	0	0	3	1	0	1	0	0	17
TECHNICIANS	0	0	5	0	0	1	0	0	0	0	0	0	0	0	6
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	1	0	0	0	0	2
CRAFT WORKERS	0	0	6	1	0	0	0	0	0	0	0	0	0	0	7
OPERATIVES	0	0	30	12	0	1	0	0	2	4	0	0	0	0	49
LABORERS & HELPERS	1	0	1	3	0	0	0	1	0	0	0	0	0	0	6
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	0	61	16	0	4	0	1	9	6	0	1	0	0	99
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27670

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Plaquemine
21255 LA-1
Plaquemine, LA 70764

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	4	0	0	0	0	0	2	0	0	0	0	0	0	6
PROFESSIONALS	0	0	7	1	0	1	0	0	3	2	0	0	0	0	0	14
TECHNICIANS	0	0	14	4	0	0	0	1	2	2	0	0	0	0	0	23
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	3
OPERATIVES	0	0	4	2	0	0	0	0	1	0	0	0	0	0	0	7
LABORERS & HELPERS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	0	33	8	0	1	0	1	8	4	0	0	0	0	0	56
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27593

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Madison
3329 Agriculture Dr
Madison, WI 53716

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	1	23	1	0	0	1	0	6	0	0	1	0	0	0	33
PROFESSIONALS	3	1	28	1	0	3	0	0	38	0	0	3	0	1	78	
TECHNICIANS	2	2	15	3	0	2	0	0	14	0	0	4	0	0	42	
SALES WORKERS	0	0	2	0	0	0	0	0	4	0	0	0	0	0	6	
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	
CRAFT WORKERS	1	0	10	0	0	0	0	0	0	0	0	0	0	0	11	
OPERATIVES	13	1	65	16	0	13	1	1	10	0	0	2	0	0	122	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	19	5	143	21	0	18	2	1	75	0	0	10	0	1	295	
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27767

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Terre Haute
11 West Litesse Drive
Terre Haute, IN 47802

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	3	1	0	1	0	0	2	0	0	0	0	0	0	7
PROFESSIONALS	0	0	2	0	0	0	0	0	3	1	0	0	0	0	0	6
TECHNICIANS	0	0	26	1	0	0	0	0	3	0	0	0	0	0	0	30
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
CRAFT WORKERS	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0	5
OPERATIVES	0	0	12	1	0	0	0	0	1	0	0	0	0	0	0	14
LABORERS & HELPERS	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	6
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	53	3	0	1	0	0	12	1	0	0	0	0	0	70
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= GX73245

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF TastePoint South
7800 HOLSTEIN AVENUE
PHILADELPHIA, PA 19153

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 311930 - Flavoring Syrup and Concentrate
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	2	12	1	0	0	0	0	17	0	0	1	0	1	34	
PROFESSIONALS	0	0	16	0	0	0	0	0	19	1	0	3	0	0	39	
TECHNICIANS	0	1	9	0	0	2	0	0	3	2	0	0	0	0	17	
SALES WORKERS	0	0	5	0	0	1	0	0	9	0	0	0	0	0	15	
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3	
CRAFT WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
OPERATIVES	1	0	7	10	0	3	0	0	0	0	0	0	0	0	21	
LABORERS & HELPERS	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	1	3	50	11	0	7	0	0	51	3	0	4	0	1	131	
PREVIOUS REPORT TOTAL	0	2	51	10	0	6	0	0	51	2	0	4	0	1	127	

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27525

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Bellevue
300 Great Lakes pkwy
Bellevue, OH 44811

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	1	0	1	0	0	0	0	0	2	0	0	0	0	0	0	4
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	0	1	0	0	0	0	0	5	0	0	0	0	0	0	7
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

U= P032034

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Hazlet (Plant)
650 STATE ROUTE 36
HAZLET, NJ 07730

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325611 - Soap and Other Detergent
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	2	1	0	0	1	0	0	0	0	0	0	4
FIRST/MID OFFICIALS & MGRS	2	2	17	1	0	1	0	1	9	1	0	2	0	0	36	
PROFESSIONALS	0	3	19	0	0	1	0	0	10	2	0	4	0	0	39	
TECHNICIANS	0	1	5	0	0	1	0	0	5	1	0	1	0	0	14	
SALES WORKERS	0	0	1	0	0	0	0	0	9	0	0	0	0	0	10	
ADMINISTRATIVE SUPPORT	2	2	5	0	0	0	0	0	14	0	0	2	0	0	25	
CRAFT WORKERS	0	0	5	0	0	0	0	0	0	0	0	0	0	0	5	
OPERATIVES	11	1	39	7	0	1	0	1	1	0	0	0	0	0	61	
LABORERS & HELPERS	1	0	5	1	0	0	0	0	0	0	0	0	0	0	7	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	16	9	96	9	2	5	0	2	49	4	0	9	0	0	201	
PREVIOUS REPORT TOTAL	10	6	35	1	0	5	0	1	69	2	0	16	0	1	146	

SECTION F - REMARKS

Relocated employees to a new office.

CO= 0074272

U= 0074283

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF South Brunswick
150 DOCKS CORNER RD
DAYTON, NJ 08810

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 311930 - Flavoring Syrup and Concentrate
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	2	2	0	0	2	0	0	0	1	0	0	0	0	0	7
FIRST/MID OFFICIALS & MGRS	4	3	45	1	0	4	0	1	42	2	1	4	0	0	107
PROFESSIONALS	1	3	34	0	0	6	0	0	50	6	0	11	0	1	112
TECHNICIANS	4	0	14	4	1	3	0	1	11	1	0	5	0	1	45
SALES WORKERS	3	5	6	0	0	0	0	0	23	1	0	2	0	0	40
ADMINISTRATIVE SUPPORT	3	3	6	1	0	0	0	0	6	1	0	0	0	0	20
CRAFT WORKERS	3	0	5	2	0	0	0	0	0	0	0	0	0	0	10
OPERATIVES	7	1	70	16	0	4	1	1	2	0	0	0	0	0	102
LABORERS & HELPERS	0	0	6	4	0	0	0	0	2	0	0	0	0	0	12
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	27	17	186	28	3	17	1	3	137	11	1	22	0	2	455
PREVIOUS REPORT TOTAL	24	14	210	23	0	19	0	1	135	13	0	25	0	2	466

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27712

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Rochester (Plant)
1700 Lexington Ave
Rochester, NY 14606

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	1	11	1	0	0	0	0	5	0	0	0	0	0	0	18
PROFESSIONALS	0	0	14	1	0	0	0	0	10	0	0	1	0	0	0	26
TECHNICIANS	1	1	20	9	0	2	0	1	2	1	0	1	0	0	0	38
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	3
CRAFT WORKERS	0	0	7	1	0	0	0	0	2	1	0	1	0	0	0	12
OPERATIVES	0	1	14	1	0	0	0	0	2	0	0	0	0	0	0	18
LABORERS & HELPERS	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	2
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	3	68	14	0	2	0	1	22	3	0	3	0	0	0	117
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27635

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF New Century (Lab)
4 New Century Parkway
New Century, KS 66031

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	2	0	19	1	0	1	0	0	6	0	0	0	0	0	0	29
PROFESSIONALS	2	2	21	2	0	0	0	0	18	2	0	2	1	0	50	
TECHNICIANS	0	0	1	0	0	1	0	0	5	0	0	2	0	0	9	
SALES WORKERS	1	4	25	0	0	1	0	0	36	0	1	1	0	0	69	
ADMINISTRATIVE SUPPORT	0	0	7	0	0	0	0	0	8	0	0	0	0	1	16	
CRAFT WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
OPERATIVES	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	5	6	78	3	0	3	0	0	74	2	1	5	1	1	179	
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27582

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Institute
WV-25
Institute, WV 25112

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	5	0	0	0	0	0	1	0	0	0	0	0	0	6
PROFESSIONALS	0	0	19	0	0	0	0	0	6	0	0	0	0	0	0	25
TECHNICIANS	0	0	11	0	0	0	0	0	3	0	0	0	0	0	0	14
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	8	0	0	0	0	0	1	0	0	0	0	0	0	9
OPERATIVES	0	0	21	0	0	0	0	0	1	0	0	0	0	0	0	22
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	64	0	0	0	0	0	12	0	0	0	0	0	0	76
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27723

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Rockland
19 Lime Street
Rockland, ME 04841

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	8	0	0	0	0	0	1	0	0	0	0	0	0	9
PROFESSIONALS	0	0	7	0	0	0	0	0	2	0	0	2	0	1	12	
TECHNICIANS	0	0	34	0	0	0	0	0	5	0	0	0	0	1	40	
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
CRAFT WORKERS	0	0	9	0	0	0	0	0	2	0	0	0	0	0	11	
OPERATIVES	0	0	25	1	0	0	0	0	2	0	0	0	0	0	28	
LABORERS & HELPERS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	0	0	88	1	0	0	0	0	12	0	0	2	0	2	105	
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27571

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Holmdel
101 Crawfords Corner Road
Suite 4-400
Holmdel, NJ 07733

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	4	2	8	0	0	0	0	0	13	0	0	3	0	1	31	
PROFESSIONALS	2	1	12	0	0	2	0	1	15	2	0	4	0	1	40	
TECHNICIANS	1	1	4	1	0	1	0	0	4	0	0	2	0	0	14	
SALES WORKERS	0	0	1	0	0	0	0	0	14	0	0	0	0	0	15	
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	7	5	26	1	0	3	0	1	48	2	0	9	0	2	104	
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27560

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Gibson City
124 South Route 47
Gibson City, IL 60936

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	19	0	0	0	0	0	1	0	0	0	0	0	0	20
PROFESSIONALS	0	0	7	1	0	0	0	0	3	0	0	0	0	0	0	11
TECHNICIANS	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	3
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	4	0	0	0	0	0	1	5
CRAFT WORKERS	0	1	17	0	0	0	0	0	4	0	0	0	0	0	0	22
OPERATIVES	3	0	66	5	0	0	0	1	3	0	0	0	0	0	0	78
LABORERS & HELPERS	0	0	11	0	0	0	0	0	0	0	0	0	0	0	0	11
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	1	121	6	0	0	0	1	17	0	0	0	0	0	1	150
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27778

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Thomson
10994 Three Mile Road
Thomson, IL 61285

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	8	0	0	0	0	0	1	0	0	0	0	0	0	9
PROFESSIONALS	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	6
TECHNICIANS	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	7
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	3
CRAFT WORKERS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
OPERATIVES	2	0	28	0	0	0	0	0	0	0	0	0	0	0	0	30
LABORERS & HELPERS	0	0	12	0	0	0	0	0	0	0	0	0	0	0	0	12
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2	0	64	0	0	0	0	0	4	0	0	0	0	0	0	70
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27624

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Midland (Plant)
627-693 Washington St
Midland, MI 48640

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	13	0	0	0	0	0	2	0	0	0	0	0	0	15
PROFESSIONALS	0	1	23	0	0	1	0	0	12	0	0	3	0	0	0	40
TECHNICIANS	2	2	26	0	0	1	0	0	13	1	0	0	0	0	0	45
SALES WORKERS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	1	0	4	0	0	0	0	0	0	0	0	0	0	0	0	5
OPERATIVES	1	0	44	5	0	0	0	0	5	0	0	0	0	0	0	55
LABORERS & HELPERS	3	0	9	3	0	0	0	1	7	0	0	0	0	0	0	23
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	7	3	121	8	0	2	0	1	39	1	0	3	0	0	0	185
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27646

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF New Century (Plant)
201 New Century Parkway
New Century, KS 66031

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	8	0	0	0	0	0	3	0	0	0	0	0	0	12
PROFESSIONALS	1	0	4	0	0	1	0	0	3	1	0	0	0	0	0	10
TECHNICIANS	0	0	6	1	0	0	0	0	1	0	0	0	0	0	0	8
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	2	1	0	0	0	0	0	4
CRAFT WORKERS	2	0	7	1	0	1	0	0	0	0	0	0	0	0	0	11
OPERATIVES	12	3	40	8	0	6	1	1	6	0	0	1	0	0	0	78
LABORERS & HELPERS	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	16	3	66	10	0	8	2	1	15	2	0	1	0	0	0	124
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27558

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Cedar Rapids
1000 41st Ave Dr SW
Cedar Rapids, IA 52404

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	22	0	0	1	0	0	4	0	0	0	0	0	0	27
PROFESSIONALS	2	0	32	0	0	3	0	0	11	0	0	1	0	1	50	
TECHNICIANS	1	1	63	0	0	0	0	0	5	0	0	0	0	0	70	
SALES WORKERS	1	0	18	0	0	0	0	0	5	0	0	1	0	0	25	
ADMINISTRATIVE SUPPORT	0	0	5	0	0	0	0	0	3	0	0	0	0	0	8	
CRAFT WORKERS	0	0	14	0	0	0	0	0	0	0	0	0	0	0	14	
OPERATIVES	1	0	14	0	0	0	0	0	2	0	0	0	0	0	17	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	5	1	168	0	0	4	0	0	30	0	0	2	0	1	211	
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27780

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Wilmington
200 Powder Mill Rd
Wilmington, DE 19803

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	1	1	0	0	2	0	0	0	0	0	4
FIRST/MID OFFICIALS & MGRS	3	4	47	1	0	10	0	0	24	2	0	3	0	0	94
PROFESSIONALS	6	8	105	8	0	38	0	2	82	8	0	30	0	2	289
TECHNICIANS	3	1	11	1	0	0	0	0	11	3	0	2	0	0	32
SALES WORKERS	0	1	11	2	0	0	0	1	8	0	0	2	0	1	26
ADMINISTRATIVE SUPPORT	0	0	4	0	0	0	0	0	11	3	0	0	0	0	18
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	12	14	178	12	1	49	0	3	139	16	0	37	0	3	464
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= A028742

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF TastePoint North
10801 DECATUR RD
PHILADELPHIA, PA 19154

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 311942 - Spice and Extract Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	10	0	0	0	0	0	5	0	0	0	0	0	0	16
PROFESSIONALS	1	0	8	0	0	0	0	0	7	0	0	0	0	0	1	17
TECHNICIANS	1	0	1	3	0	0	0	0	3	1	0	0	0	0	0	9
SALES WORKERS	0	0	2	0	0	0	0	0	10	0	0	0	0	0	0	12
ADMINISTRATIVE SUPPORT	0	0	4	1	0	0	0	1	5	0	0	0	0	0	0	11
CRAFT WORKERS	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	3
OPERATIVES	7	0	26	25	0	8	1	0	4	3	0	1	0	0	75	
LABORERS & HELPERS	0	0	10	7	0	0	0	0	1	0	0	0	0	0	0	18
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	10	0	63	36	0	9	1	1	35	4	0	1	0	1	161	
PREVIOUS REPORT TOTAL	11	0	60	27	0	8	0	1	40	4	0	2	0	1	154	

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27547

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Beloit
2600 Kennedy Dr
Beloit, WI 53511

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	8	0	0	0	0	0	3	0	0	0	0	0	0	12
PROFESSIONALS	1	0	16	0	0	0	0	0	2	0	0	1	0	0	0	20
TECHNICIANS	0	0	12	1	0	0	0	0	5	0	0	0	0	0	0	18
SALES WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
CRAFT WORKERS	0	0	18	0	0	0	0	0	0	0	0	0	0	0	0	18
OPERATIVES	0	0	9	0	0	0	0	0	3	0	0	0	0	0	0	12
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2	0	64	1	0	0	0	0	17	0	0	1	0	0	0	85
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27602

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Memphis
4272 South Mendenhall Road
Memphis, TN 38141

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	10	6	0	0	0	0	1	4	0	0	0	0	21
PROFESSIONALS	1	1	11	6	0	0	0	1	4	3	0	0	0	0	27
TECHNICIANS	0	0	9	12	0	0	0	0	1	12	0	0	0	0	34
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	2	4	0	0	0	0	7
CRAFT WORKERS	0	0	8	3	0	0	0	0	0	0	0	0	0	0	11
OPERATIVES	2	0	18	85	0	0	1	0	4	14	0	0	0	1	125
LABORERS & HELPERS	0	0	11	16	0	0	1	0	1	0	0	0	0	0	29
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	1	68	128	0	0	2	1	13	37	0	0	0	1	254
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27734

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF St. Joseph
4509 S. 50th Street
St Joseph, MO 64507

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	5	0	0	0	0	1	3	0	0	1	0	0	0	10
PROFESSIONALS	0	0	5	0	0	2	0	0	1	0	0	0	0	0	0	8
TECHNICIANS	0	0	17	1	0	0	0	0	6	0	0	0	0	0	2	26
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	2	0	0	0	0	1	3	0	0	0	0	0	0	6
CRAFT WORKERS	0	0	4	1	0	0	0	0	0	0	0	0	0	0	0	5
OPERATIVES	0	0	17	1	0	0	1	1	2	1	0	0	0	1	24	
LABORERS & HELPERS	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	5
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	55	3	0	2	1	3	15	1	0	1	0	3	84	
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27668

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Palo Alto
925 & 975 Page Mill Road
Palo Alto, CA 94304

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****					***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	16	0	0	3	0	2	10	1	0	3	0	0	35
PROFESSIONALS	5	5	37	0	0	16	0	0	26	1	0	30	0	0	120
TECHNICIANS	3	3	5	2	0	7	0	0	1	0	0	2	0	0	23
SALES WORKERS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	1	0	1	0	0	2
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	5	0	5	0	1	1	0	0	1	0	0	2	0	0	15
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	13	8	64	2	1	27	0	2	39	3	0	38	0	0	197
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= B140207

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Union Beach
1515 STATE ROUTE 36
UNION BEACH, NJ 07735

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325998 - All Other Miscellaneous Chemical
Product and Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	1	0	0	0	5	3	0	0	2	0	0	0	0	0	0	11
FIRST/MID OFFICIALS & MGRS	1	2	39	0	0	26	0	0	11	0	1	10	0	0	90	
PROFESSIONALS	7	3	32	0	0	24	0	0	27	4	0	13	0	0	110	
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	0	2	1	0	0	0	0	0	5	0	0	0	0	0	8	
CRAFT WORKERS	0	0	2	0	0	1	0	0	0	0	0	0	0	0	3	
OPERATIVES	0	0	2	0	0	1	0	0	0	0	0	0	0	0	3	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	9	7	76	0	5	55	0	0	45	4	1	23	0	0	225	
PREVIOUS REPORT TOTAL	8	7	89	1	0	47	0	0	43	4	0	23	0	0	222	

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27681

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Pryor
5532 Hunt Street
Pryor, OK 74361

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	9	0	0	1	0	1	3	0	0	1	0	0	0	15
PROFESSIONALS	1	1	16	1	0	0	0	1	3	0	0	0	0	0	0	23
TECHNICIANS	0	1	9	0	0	0	0	2	7	0	0	0	2	0	0	21
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	8	0	0	0	1	0	0	9
CRAFT WORKERS	0	0	17	0	0	0	4	3	0	0	0	0	0	0	0	24
OPERATIVES	1	0	67	0	0	1	31	6	6	0	0	0	3	0	0	115
LABORERS & HELPERS	0	0	1	0	0	0	1	0	1	0	1	0	0	0	0	4
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2	2	119	1	0	2	36	13	28	0	1	1	6	0	0	211
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

U= NG27756

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF St. Louis
4300 Duncan Avenue
St. Louis, MO 63110

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	18	0	0	2	0	0	6	0	0	0	0	0	0	26
PROFESSIONALS	1	1	27	1	0	2	0	0	29	1	0	4	0	0	66	
TECHNICIANS	1	0	2	0	0	0	0	0	4	1	0	0	0	0	8	
SALES WORKERS	2	0	6	0	0	0	0	0	15	2	0	0	0	0	25	
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	3	0	0	1	0	1	5	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	4	1	55	1	0	4	0	0	57	4	0	5	0	1	132	
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= NG27692

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Remington
413 Cressy Avenue
Remington, IN 47977

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	6	0	0	0	0	0	1	0	0	0	0	0	0	7
PROFESSIONALS	1	0	6	0	0	0	0	0	1	0	0	0	0	0	0	8
TECHNICIANS	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
SALES WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	6	0	0	0	0	0	1	0	0	0	0	0	0	7
OPERATIVES	2	0	23	1	0	0	0	0	3	0	0	0	0	0	0	29
LABORERS & HELPERS	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	4
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	0	43	1	0	0	0	0	11	0	0	0	0	0	0	58
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= AG99085

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Carrollton
1620 WEST CROSBY
STE. 102
CARROLLTON, TX 75006

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 311942 - Spice and Extract Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	3	0	3	1	0	0	0	0	7	1	0	0	0	0	0	15
PROFESSIONALS	0	1	2	0	0	0	0	0	6	1	0	2	0	0	0	12
TECHNICIANS	3	2	1	1	0	1	0	0	0	1	0	1	0	0	0	10
SALES WORKERS	0	0	1	0	0	0	0	0	0	2	0	1	0	0	0	4
ADMINISTRATIVE SUPPORT	1	1	0	1	0	0	0	0	1	2	0	0	0	0	0	6
CRAFT WORKERS	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
OPERATIVES	39	0	0	6	0	2	0	0	0	0	0	0	0	0	0	47
LABORERS & HELPERS	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	5
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	52	4	8	10	0	4	0	0	14	7	0	4	0	0	0	103
PREVIOUS REPORT TOTAL	57	7	15	6	0	4	0	0	14	6	0	6	0	0	0	115

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= KH74565

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Cincinnati
5404 DUFF DRIVE
CINCINNATI, OH 45246

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	1	0	5	0	0	0	0	0	3	0	0	0	0	0	0	9
PROFESSIONALS	0	0	2	0	0	0	0	0	2	1	0	0	0	0	0	5
TECHNICIANS	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	3
SALES WORKERS	0	1	5	1	0	0	0	1	4	0	0	0	0	0	0	12
ADMINISTRATIVE SUPPORT	0	1	1	1	0	0	0	0	1	0	0	0	0	0	0	4
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	2	1	0	0	0	0	1	0	0	0	0	0	0	4
LABORERS & HELPERS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	2	18	3	0	0	0	1	13	1	0	0	0	0	0	39
PREVIOUS REPORT TOTAL	3	2	25	8	0	1	0	2	19	2	0	0	0	0	0	62

SECTION F - REMARKS

Reduction in force.

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= KH74334

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Ridgefield
55 RAILROAD AVENUE
RIDGEFIELD, NJ 07657

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	4
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	1	0	0	3	0	0	0	0	0	0	4
ADMINISTRATIVE SUPPORT	0	1	1	0	0	2	0	0	2	0	0	0	0	0	0	6
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	3	0	1	0	0	2	0	0	0	0	0	0	0	0	0	6
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	5	1	5	0	0	6	0	0	5	0	0	0	0	0	0	22
PREVIOUS REPORT TOTAL	5	0	9	0	0	4	0	0	3	0	0	0	0	0	0	21

SECTION F - REMARKS

CO= 0074272

u= KH74510

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF TastePoint Corona
790 E. HAMSAN STREET
Corona, CA 92879

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	10	0	0	1	0	0	0	0	1	0	0	0	0	0	0	12
PROFESSIONALS	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	4
TECHNICIANS	2	0	0	2	0	0	0	0	0	1	1	1	0	0	0	7
SALES WORKERS	0	4	0	0	0	0	0	0	2	0	0	0	0	0	0	6
ADMINISTRATIVE SUPPORT	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	10	1	1	0	0	0	0	0	0	0	0	0	0	0	0	12
LABORERS & HELPERS	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	3
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	25	6	2	3	0	1	0	1	4	1	1	1	0	0	0	45
PREVIOUS REPORT TOTAL	26	8	2	4	0	1	0	0	5	1	0	1	0	0	0	48

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

u= HB81637

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF The Dalles
250 STEELHEAD WAY
THE DALLES, OR 97058

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 311423 - Dried and Dehydrated Food
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	2	0	4	0	0	0	0	0	5	0	0	1	0	0	0	12
PROFESSIONALS	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	3
TECHNICIANS	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	3
SALES WORKERS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	3
CRAFT WORKERS	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
OPERATIVES	4	2	6	1	0	0	0	0	0	0	0	0	0	0	0	13
LABORERS & HELPERS	1	3	1	0	0	0	0	0	0	0	0	0	0	0	0	5
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	8	5	18	2	0	0	0	0	10	0	0	1	0	0	0	44
PREVIOUS REPORT TOTAL	13	4	27	3	0	0	0	0	12	0	0	1	0	0	1	61

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= KH74598

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Winter Haven
1000 AMERICAN SUPERIOR BOULEVARD
WINTER HAVEN, FL 33880

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	3
PROFESSIONALS	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	3
TECHNICIANS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	3
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	2	0	1	0	0	0	0	1	0	0	0	0	0	0	0	4
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	2	5	0	0	1	0	1	2	0	0	0	0	0	0	14
PREVIOUS REPORT TOTAL	3	1	5	1	0	0	0	1	3	0	0	0	0	0	0	14

SECTION F - REMARKS

CO= 0074272

U= 9602571

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Hazlet (Office)
600 STATE ROUTE 36
HAZLET, NJ 07730

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325611 - Soap and Other Detergent
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	2	0	0	0	1	0	0	0	0	0	3
FIRST/MID OFFICIALS & MGRS	0	0	5	0	0	2	0	0	6	0	0	2	0	0	15
PROFESSIONALS	0	3	4	0	0	0	0	0	17	0	0	2	0	0	26
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	1	0	0	2
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	3	9	0	2	2	0	0	25	0	0	5	0	0	46
PREVIOUS REPORT TOTAL	20	9	107	6	0	8	0	2	48	5	0	7	1	2	215

SECTION F - REMARKS

Relocated employees from a different office to this one.

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= KH74466

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF Eastanolle
254 CLARY EXT
EASTNOILE, GA 30538

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
PREVIOUS REPORT TOTAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1

SECTION F - REMARKS