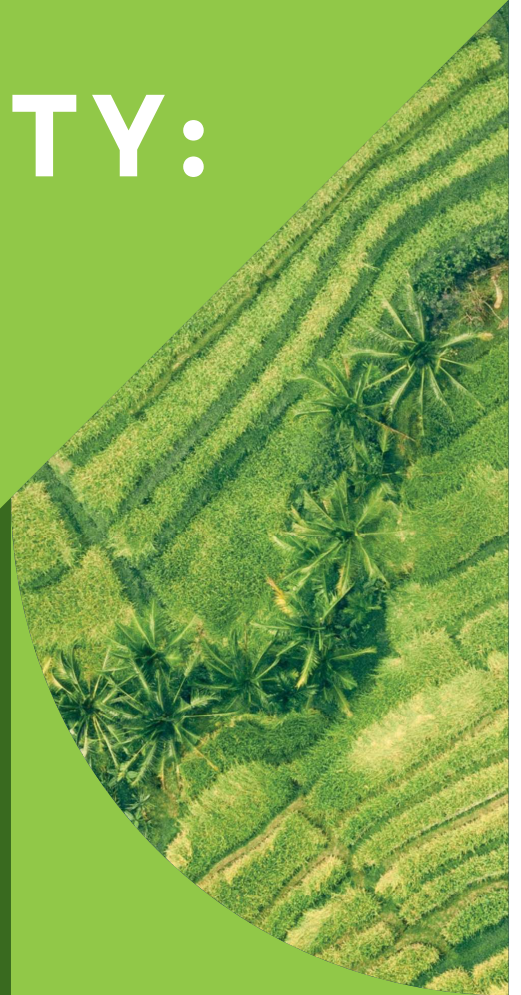


SUSTAINABILITY: DO MORE GOOD



Global Environmental Sustainability Policy



At IFF, our purpose—applying science and creativity for a better world—inspires us to push past traditional industry boundaries and commits us to be a force for a better and more sustainable future.

In alignment with our purpose, we demonstrate our commitment to environmental sustainability for our employees, business partners, contractors, consultants and temporary employees or secondees as follows:

- ✓ **Complying with all applicable environmental sustainability-related regulations**
- ✓ **Setting ambitious, science-based performance improvement targets that address the material environmental impacts of our operations along our value chain**
- ✓ **Driving continuous improvement in our environmental sustainability programs and key performance metrics for material topics such as climate change, water management, biodiversity, air quality, renewable energy and waste management**
- ✓ **Transparently disclosing our environmental sustainability data, priorities and progress against goals**
- ✓ **Securing independent validation of our progress through third-party assurance of data**
- ✓ **Promoting positive change in global environmental priorities across the value chain through collaboration with customers, suppliers and other partners**
- ✓ **Providing sustainable products and services that are trusted and preferred by our customers and partners**

In support of this Policy we provide leadership guidance and resources. Our values of empowerment, expertise, integrity, innovation and responsibility are fundamental beliefs that guide individual behavior. Through our cultural principles focused on ownership, agility and collaboration, we bring our purpose to life and inspire action to meet our performance expectations.

Frank T. Clyburn

Frank Clyburn
Chief Executive Officer

