

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= 0074272

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

c. EIN= 131432060

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

Table with columns for Job Categories, Hispanic or Latino (Male/Female), Not-Hispanic or Latino (White, Black or African American, Native Hawaiian or Pacific Islander, Asian, American Indian or Alaskan Native, Two or More Races), Overall Totals, and Previous Report Total.

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/1/2020 THRU 12/31/2020

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: [Redacted]
EMAIL: [Redacted]
EEO1 REPORT CONTACT PERSON: [Redacted]
EMAIL: [Redacted]

CERTIFIED DATE [EST]: 10/17/2021 12:02 PM

TITLE: HR Associate
PHONE: [Redacted]
TITLE: HR Associate
PHONE: [Redacted]

CO= 0074272

U= 0074272

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
HEADQUARTERS REPORT

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
 521 W 57TH ST
 MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES
 521 W 57TH ST
 MANHATTAN, NY 10019

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	2	2	18	0	0	2	0	0	6	0	0	0	0	0	30
FIRST/MID OFFICIALS & MGRS	3	9	20	0	0	3	0	1	33	2	0	5	0	0	76
PROFESSIONALS	1	1	7	2	0	6	0	1	21	2	0	7	0	3	51
TECHNICIANS	1	2	7	2	0	5	0	0	8	3	0	7	0	2	37
SALES WORKERS	0	2	3	0	0	0	0	0	11	1	0	1	0	0	18
ADMINISTRATIVE SUPPORT	0	4	2	0	0	1	0	0	18	2	0	5	0	0	32
CRAFT WORKERS	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
OPERATIVES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS	0	0	0	2	0	1	0	0	0	0	0	0	0	0	3
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	8	20	57	6	0	20	0	2	97	10	0	25	0	5	250
PREVIOUS REPORT TOTAL	8	19	57	5	0	18	0	3	87	8	0	24	5	1	235

SECTION F - REMARKS

CO= 0074272

U= 9602571

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES
600 STATE ROUTE 36
HAZLET, NJ 07730

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325611 - Soap and Other Detergent

Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	2	0	0	2	0	0	0	0	0	0	0	0	0	4
FIRST/MID OFFICIALS & MGRS	3	3	21	0	0	2	0	0	11	2	0	3	0	1	46	
PROFESSIONALS	0	3	10	0	0	2	0	1	8	0	0	2	0	1	27	
TECHNICIANS	1	0	5	0	0	0	0	0	1	1	0	1	0	0	9	
SALES WORKERS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	
ADMINISTRATIVE SUPPORT	2	3	8	0	0	0	0	0	26	2	0	1	1	0	43	
CRAFT WORKERS	1	0	6	0	0	0	0	0	0	0	0	0	0	0	7	
OPERATIVES	10	0	49	5	0	2	0	1	2	0	0	0	0	0	69	
LABORERS & HELPERS	3	0	4	1	0	0	0	0	0	0	0	0	0	0	8	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	20	9	107	6	0	8	0	2	48	5	0	7	1	2	215	
PREVIOUS REPORT TOTAL	16	8	96	6	0	9	0	2	47	5	0	6	1	2	198	

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= AG99085

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES
1620 WEST CROSBY
STE. 102
CARROLLTON, TX 75006

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 311942 - Spice and Extract Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	2	2	4	1	0	0	0	0	8	1	0	1	0	0	0	19
PROFESSIONALS	0	0	4	0	0	1	0	0	5	2	0	1	0	0	0	13
TECHNICIANS	5	2	1	1	0	1	0	0	0	0	0	1	0	0	0	11
SALES WORKERS	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	2
ADMINISTRATIVE SUPPORT	2	3	0	1	0	1	0	0	1	2	0	2	0	0	0	12
CRAFT WORKERS	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	4
OPERATIVES	45	0	3	3	0	1	0	0	0	1	0	0	0	0	0	53
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	57	7	15	6	0	4	0	0	14	6	0	6	0	0	0	115
PREVIOUS REPORT TOTAL	55	7	14	7	0	3	0	0	16	5	0	5	0	0	0	112

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= 0074283

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES
150 DOCKS CORNER RD
DAYTON, NJ 08810

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 311930 - Flavoring Syrup and Concentrate
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	2	0	6	0	0	1	0	0	3	0	0	0	0	0	12
FIRST/MID OFFICIALS & MGRS	2	5	50	1	0	3	0	1	36	4	0	6	0	0	108
PROFESSIONALS	4	3	32	0	0	8	0	0	48	4	0	11	0	1	111
TECHNICIANS	3	0	14	5	0	2	0	0	7	0	0	3	0	0	34
SALES WORKERS	2	1	8	0	0	0	0	0	11	1	0	1	0	0	24
ADMINISTRATIVE SUPPORT	0	4	9	0	0	0	0	0	30	4	0	4	0	0	51
CRAFT WORKERS	3	0	7	2	0	0	0	0	0	0	0	0	0	0	12
OPERATIVES	8	1	84	15	0	5	0	0	0	0	0	0	0	1	114
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	24	14	210	23	0	19	0	1	135	13	0	25	0	2	466
PREVIOUS REPORT TOTAL	23	16	209	21	0	21	0	0	133	12	0	25	0	2	462

SECTION F - REMARKS

CO= 0074272

U= KH74565

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. Frutarom
5404 Duff Drive
Cincinnati, OH 45246

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
FIRST/MID OFFICIALS & MGRS	2	0	7	2	0	0	0	0	5	0	0	0	0	0	16
PROFESSIONALS	0	0	1	1	0	0	0	0	4	1	0	0	0	0	7
TECHNICIANS	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
SALES WORKERS	0	0	5	0	0	1	0	2	2	0	0	0	0	0	10
ADMINISTRATIVE SUPPORT	0	2	1	1	0	0	0	0	5	1	0	0	0	0	10
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	1	0	5	1	0	0	0	0	1	0	0	0	0	0	8
LABORERS & HELPERS	0	0	2	3	0	0	0	0	0	0	0	0	0	0	5
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	2	25	8	0	1	0	2	19	2	0	0	0	0	62
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

IFF acquired Frutarom - OH in October 2018.

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= GX73245

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. TASTEPOINT BY IFF
7800 HOLSTEIN AVENUE
PHILADELPHIA, PA 19153

c. EIN= 061713185

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 311930 - Flavoring Syrup and Concentrate
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
FIRST/MID OFFICIALS & MGRS	0	1	11	0	0	0	0	0	11	0	0	0	0	0	0	23
PROFESSIONALS	0	0	19	1	0	0	0	0	22	1	0	4	0	1	48	
TECHNICIANS	0	0	6	0	0	0	0	0	6	1	0	0	0	0	13	
SALES WORKERS	0	1	3	0	0	1	0	0	3	0	0	0	0	0	8	
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	9	0	0	0	0	0	9	
CRAFT WORKERS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	
OPERATIVES	0	0	8	7	0	4	0	0	0	0	0	0	0	0	19	
LABORERS & HELPERS	0	0	0	2	0	1	0	0	0	0	0	0	0	0	3	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	0	2	51	10	0	6	0	0	51	2	0	4	0	1	127	
PREVIOUS REPORT TOTAL	0	1	49	8	0	6	0	0	49	2	0	5	0	1	121	

SECTION F - REMARKS

CO= 0074272

u= B140207

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES
1515 STATE HWY 36
UNION BEACH, NJ 07735

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325998 - All Other Miscellaneous Chemical
Product and Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	1	0	8	0	0	4	0	0	2	0	0	1	0	0	16
FIRST/MID OFFICIALS & MGRS	1	1	32	0	0	12	0	0	9	1	0	5	0	0	61
PROFESSIONALS	6	4	42	1	0	29	0	0	23	3	0	17	0	0	125
TECHNICIANS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	2	0	0	0	0	0	0	7	0	0	0	0	0	9
CRAFT WORKERS	0	0	2	0	0	1	0	0	0	0	0	0	0	0	3
OPERATIVES	0	0	4	0	0	1	0	0	0	0	0	0	0	0	5
LABORERS & HELPERS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	8	7	89	1	0	47	0	0	43	4	0	23	0	0	222
PREVIOUS REPORT TOTAL	7	5	93	3	0	46	1	0	44	7	0	24	0	0	230

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= A028742

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. TASTEPOINT BY IFF
10801 DECATUR RD
PHILADELPHIA, PA 19154

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 311942 - Spice and Extract Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
FIRST/MID OFFICIALS & MGRS	1	0	12	0	0	0	0	0	6	0	0	1	0	0	20
PROFESSIONALS	1	0	7	0	0	0	0	0	7	0	0	0	0	1	16
TECHNICIANS	1	0	0	2	0	0	0	0	4	0	0	0	0	0	7
SALES WORKERS	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	19	0	0	1	0	0	21
CRAFT WORKERS	1	0	2	0	0	1	0	0	0	0	0	0	0	0	4
OPERATIVES	5	0	21	18	0	6	0	1	1	3	0	0	0	0	55
LABORERS & HELPERS	2	0	14	7	0	1	0	0	0	1	0	0	0	0	25
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	11	0	60	27	0	8	0	1	40	4	0	2	0	1	154
PREVIOUS REPORT TOTAL	7	0	62	26	0	9	0	2	39	3	0	2	0	1	151

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= P032034

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. INTERNATIONAL FLAVORS & FRAGRANCES
650 STATE ROUTE 36
STE 36
HAZLET, NJ 07730

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325611 - Soap and Other Detergent
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	1	1	3	0	0	2	0	0	3	0	0	0	0	0	10
FIRST/MID OFFICIALS & MGRS	3	2	18	0	0	1	0	0	20	0	0	3	0	1	48
PROFESSIONALS	3	2	9	0	0	1	0	1	19	2	0	8	0	0	45
TECHNICIANS	2	0	3	1	0	1	0	0	5	0	0	4	0	0	16
SALES WORKERS	1	0	2	0	0	0	0	0	12	0	0	1	0	0	16
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	10	0	0	0	0	0	10
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	10	6	35	1	0	5	0	1	69	2	0	16	0	1	146
PREVIOUS REPORT TOTAL	8	6	35	1	0	6	0	0	73	0	0	14	0	1	144

SECTION F - REMARKS

CO= 0074272

u= HB81637

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. POWDERPURE
250 STEELHEAD WAY
THE DALLES, OR 97058

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 311423 - Dried and Dehydrated Food
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****					***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	2	0	7	1	0	0	0	0	1	0	0	1	0	0	12
PROFESSIONALS	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
TECHNICIANS	1	0	3	1	0	0	0	0	2	0	0	0	0	0	7
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	4	0	0	0	0	1	6
CRAFT WORKERS	1	0	2	0	0	0	0	0	0	0	0	0	0	0	3
OPERATIVES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS	9	3	13	1	0	0	0	0	2	0	0	0	0	0	28
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	13	4	27	3	0	0	0	0	12	0	0	1	0	1	61
PREVIOUS REPORT TOTAL	16	5	35	3	0	0	0	0	14	0	0	1	0	1	75

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= AG99578

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. IFF CHEMICAL HOLDINGS INC.
2051 NORTH LANE AVENUE
JACKSONVILLE, FL 32254

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	2	1	18	5	0	0	0	0	0	0	0	0	0	0	0	26
PROFESSIONALS	1	0	4	0	0	1	0	0	2	0	0	0	0	0	0	8
TECHNICIANS	1	0	2	0	0	1	0	0	0	1	0	0	0	0	0	5
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	2	0	0	0	0	0	2	1	0	0	0	0	0	5
CRAFT WORKERS	0	0	10	1	0	0	0	0	0	0	0	0	0	0	0	11
OPERATIVES	3	0	15	8	0	1	0	0	0	0	0	0	0	0	0	27
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	7	1	51	14	0	3	0	0	4	2	0	0	0	0	0	82
PREVIOUS REPORT TOTAL	7	2	50	16	0	2	0	0	3	2	0	1	0	0	0	83

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= GL00748

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. FRAGRANCE RESOURCES INC.
70 EAST 55TH STREET
3RD FLOOR
NEW YORK, NY 10022

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
PROFESSIONALS	0	1	1	0	0	0	0	0	2	0	0	0	0	0	0	4
TECHNICIANS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	1	2	0	0	0	0	0	6	0	0	1	0	0	0	10
PREVIOUS REPORT TOTAL	0	0	1	0	0	1	0	1	6	0	0	1	0	0	0	10

SECTION F - REMARKS

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= KH74466

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. Frutarom
254 Clary Ext
Eastnoile, GA 30538

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

IFF acquired Frutarom - Eastanolie, GA in October 2018.

CO= 0074272

u= KH74334

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
UNDER 50 EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
 521 W 57TH ST
 MANHATTAN, NY 10019

2.a. Frutarom
 55 Railroad Avenue
 Ridgefield, NJ 07657

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION
 NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	1	0	4	0	0	2	0	0	1	0	0	0	0	0	0	8
PROFESSIONALS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	4
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	3
LABORERS & HELPERS	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	5	0	9	0	0	4	0	0	3	0	0	0	0	0	0	21
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

IFF acquired Frutarom - Ridgefield, NJ in October 2018.

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= KH74510

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. Frutarom
790 E. Hamsan Street
Corona, CA 92879

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	6	1	0	1	0	0	0	0	0	0	0	0	0	0	0	8
PROFESSIONALS	3	0	0	0	0	0	0	0	2	0	0	1	0	0	0	6
TECHNICIANS	3	0	1	1	0	0	0	0	0	1	0	0	0	0	0	6
SALES WORKERS	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	2
ADMINISTRATIVE SUPPORT	0	5	0	1	0	0	0	0	2	0	0	0	0	0	0	8
CRAFT WORKERS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES	10	1	1	1	0	0	0	0	0	0	0	0	0	0	0	13
LABORERS & HELPERS	3	0	0	0	0	1	0	0	0	0	0	0	0	0	0	4
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	26	8	2	4	0	1	0	0	5	1	0	1	0	0	48	
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

IFF acquired Frutarom - Corona, CA in October 2018.

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= KH74598

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. Frutarom
1000 American Superior Boulevard
Winter Haven, FL 33880

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0	5
PROFESSIONALS	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	2	0	1	1	0	0	0	1	0	0	0	0	0	0	0	5
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TOTAL	3	1	5	1	0	0	0	1	3	0	0	0	0	0	0	14
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

IFF acquired Frutarom - Winter Haven, FL in October 2018.

CO= 0074272

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

UNDER 50 EMPLOYEES REPORT

U= KH74543

SECTION B - COMPANY IDENTIFICATION

1. INTERNATIONAL FLAVORS & FRAGRANCES
521 W 57TH ST
MANHATTAN, NY 10019

2.a. Frutarom
6247 Gateway Road
Columbus, GA 31909

c. EIN= 131432060

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001534833

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325620 - Toilet Preparation Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	3
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
ADMINISTRATIVE SUPPORT	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	3
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	5
LABORERS & HELPERS	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	6	3	0	0	0	1	2	1	0	0	0	0	0	13
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

IFF acquired Frutarom - Columbus, GA in October 2018.