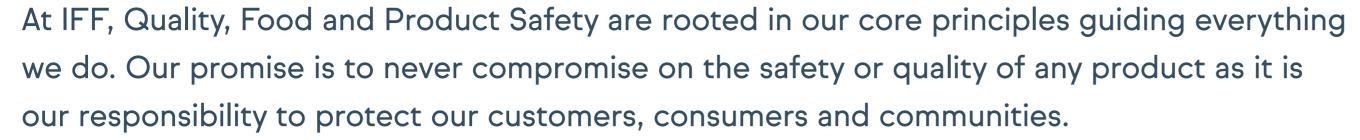
QUALITY: COMPROMISE



Global Quality
Policy



We demonstrate our commitment for excellence to our customers, employees, suppliers and shareholders as follows:

- Being our customers' partner of choice by providing sustainable products and services that are trusted and preferred, which complies with all applicable regulatory and statutory requirements
- Effectively outline Quality, GMP, Food and Product Safety programs to safeguard our employees, products and facilities
- Challenging the status quo to continuously improve
- Dedicated to maintaining long-term partnerships with our suppliers, driving "first time right" culture and sourcing responsibly

To support our management systems, we provide leadership guidance and resources. Through collaboration, empowering people, acting responsibly, and with integrity, we inspire a culture of ownership for Product Quality and Safety among all employees and third parties in our value chain to meet our performance expectations.

Erik Fyrwald Chief Executive Officer

