	0074272 INTERNATIONAL FLAVORS & FRAGE ADDRESS CITY/TOWN 521 W 57TH ST MANHATTAN SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION BLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 131432060 SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO I SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Non-Headquarters Establishment Employer is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) YES (Non-Headquarters Establishments is Federal Contractor)														(SF 100) 146-0049 /2026
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		SECT	FION E	B – EMP	LOYE	R IDEN									
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521 W 57TH	I ST						MA	NHAT	ΓΑΝ			NY		100	19
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					HEADQ	UARTE	RS OR E	STABLE	SHMEN	I-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHME	NT-LEV	/EL ADI	ORESS				C	ITY/TOV	VN			STATE		ZIP CO	DDE
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X YES (Employer Is Eligible										NO LOI	NGER	IN BUS	INESS		
SEC	TION	F – FE	DERA	L CONT	RACT	OR DE	SIGNA	TION (if applic	able)					
			-	-											
YES (Single-Establishme	ent Emp	oloyer is	Federa	l Contra	ctor)	YES (I	Multi-Es	tablishr	nent Em	ployer is	Federa	l Contra	ctor)		
YES (H	leadqua	rters is	Federal	Contrac	tor) 🗌	YES (N	lon-Hea	dquartei	s Establ	ishment	is Feder	al Contr	actor)		
		ПУ	ES (O	ne or Mo	ore Non	-Headqu	uarters E	Establisł	nments i	s Federa	l Contra	actor)			
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 325620 - Toilet Preparation Manufacturing															
YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION 325620 - Toilet Preparation Manufacturing															
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION														1	
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					M	ale	NOL	пізраі		auno	Fer	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
				Ш		Oth Oth	Ar	Ť		A		Oth Oth	Ar	Ť	
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	3 39	1 29	27 371	2 21	4 45	2	0	0 7	19 212	0 12	4 25	0	0	0	62 770
Professionals	44	38	571	36	78	31	1	12	489	40	154	2	1	9	1506
Technicians	21	21	114	28	22	2	0	2	97	37	22	3	1	3	373
Sales Workers Administrative Support Workers	7 14	6 34	59 89	0	2	0	0	3	91 216	2 22	11 10	0	0	3	184 405
Craft Workers	12	0	203	22	4	2	6	3	4	0	0	0	0	0	256
Operatives Laborers and Helpers	184 2	20 0	856 1	291 2	77 0	4	35 0	28 0	77 0	49 0	22 0	0	5 0	5 0	1653 5
Service Workers	2	5	11	9	3	2	0	0	0	0	1	0	0	0	33
CURRENT 2023 REPORTING YEAR TOTAL	328	154	2302	419	241	45	44	56	1205	162	249	10	7	25	5247
PRIOR 2022 REPORTING YEAR TOTAL	332	151 SECTI	2497 ON I –	408 WORK	286 FORC	11 E SNAP	46 SHOT	59 PERIO	1271 D	141	244	11	8	24	5489
				12/1/2	023 - 1	2/31/20	23								
SECTION J	– HEA	DQUAI	RTERS	SORES	TABL	[SHME]	NT-LEV	VEL CO	DMME	NTS (op	tional)				

	EMPLOYMENT OPPORTUNITY YER INFORMATION REPORT (I		I OMB Co	andard Form 100 (SF 10 Revised 08/2023 ntrol Number: 3046-004 ttion Date: 11/30/2026
	SECTION K – OFFICIAL CEI	RTIFICATION OF SUBMISSIO	N	
OFS COMPANY ID	EMPLOYER I	DENTIFICATION		
0074272	INI	EMPLOYER NAME ERNATIONAL FLAVORS & FRAG	RANCES	
ADDI	RESS	CITY/TOWN	STATE	ZIP CODE
	57TH ST	MANHATTAN	NY	10019
521 10	5/11/01			10010
	CERTIFICATION	COMMENTS (optional)		
No Certification Comments Provid	led			
<i>"</i>		ON STATEMENT		
	cluding any workforce demographic d			
	ared in conformity with the directions			
Knowingly and wil	llfully false statements on this repor	t are punishable by law, US Cod	e, Title 18, Section	1001.
8 v		ERTIFICATION	, ,	
	5/9/2024 9:	24 AM [EST]		
	EMPLOYER'S CE	RTIFYING OFFICIAL		
Name of Employe	er's Certifying Official		Certifying Official	
Name of Employe	a scentrying official	The of	Certifying Official	
Michell	le Hughes	HR Bus	iness Partner	
Email Address	of Certifying Official	Telephone Nut	nber of Certifying Officia	1
Email Address of	of Certifying Official	Telephone Nul	liber of Certifying Officia	u
michelle.hu	ighes@iff.com	319	-431-7569	
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DD	IMA DV DOINT OF CONTACT (DOC)	EOR EEO 1 COMDONENT 1 DED	ODTINC	
	IMARY POINT OF CONTACT (POC)			
Name of	Primary POC		ployer of Primary POC	
Michell	le Hughes	HR Bus	iness Partner	
	-		IFF	
T 11 4 1 1	as of Deimory DOC			
Email Addres	ss of Primary POC	Telephone N	Number of Primary POC	
micholic bu	abes@iff.com	040	131-7560	
michelle.hu	ighes@iff.com	319	-431-7569	

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OFS COMPANY ID		~~~~					EMPL	OYER N							
0074272					INTEF	RNATIO	NAL FL	AVOR	S & FR	AGRAN	ICES				
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE
521 W 57TH	I ST						MA	NHATT	ΓΑΝ			NY		100	19
SECTION C – HI	EADQU	ARTE	RS OR	ESTAF								able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEAD	QUARTE					NAME				
0074272					-	Interna				ances			-		
HEADQUARTERS OR ESTABLISHME 521 W 57th		/EL ADI	DRESS					ITY/TOW				STATE NY		ZIP CC 100	
														100	19
					131432)					
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	1	1 5	8 10	1 0	1 2	2	0	0	6 24	0	2	0	0	0	22 46
Professionals	3	3	18	2	6	0	0	2	47	2	9	1	0	3	96
Technicians	2	3	4	2	6	1	0	0	7	1	7	2	0	0	35
Sales Workers Administrative Support Workers	0	3	4	0	0	0	0	1 0	17 12	0	1	0	0	1 0	27 26
Craft Workers	0	0	0	0	1	1	0	0	0	0	0	0	0	0	2
Operatives	1	0	0	0	0	0	0	0	0	1	1	0	0	0	3
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	8	18	44	7	19	5	0	4	113	7	25	3	0	4	257
PRIOR 2022 REPORTING YEAR TOTAL	8	14	47	6	19	2	0	3	110	9	21	4	0	2	245
	5	SECTI	ON I –			E SNAP		PERIO	D				1		
SECTION J No Comments Provided	- HEA	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				

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		SECT	TION E	B – EMP	LOYE	R IDEN									
OFS COMPANY ID 0074272					INTEF	RNATIO		LOYER N		AGRAN	ICES				
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521 W 57TH	-							NHATI				NY		100	19
SECTION C – HI HO/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	HEAD	MENT-I QUARTE	LEVEL	IDENT	IFICA'	FION (i	f applica	able)			
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HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADI	DRESS				C	ITY/TOV	VN			STATE		ZIP CC	DDE
2051 North La			EMD	OVED	IDEN			KSON				FL		322	54
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SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) O (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable VES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
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				can		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row
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				Black or African American		er På	nerican Indian Alaska Native	o or		rica B		er På	nerican Indian Alaska Native	o or	
				B		Native Hawaiian or Other Pacific Islander	Am /	Two		Af		Native Hawaiian or Other Pacific Islander	Am /	Τw	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	2	1	8 6	2	0	0	0	0	1 0	0	0	0	0	0	14 10
Technicians	1	0	1	0	1	0	0	0	1	1	0	0	0	0	5
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	2 10	0 2	0	0	0	0	3	1 0	0	0	0	0	6 12
Operatives	1	0	12	15	1	0	0	0	0	0	0	0	0	0	29
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	5	1	39	20	4	0	0	0	5	2	0	0	0	0	76
PRIOR 2022 REPORTING YEAR TOTAL	6	1	42	23	3	0	0	0	4	2	0	0	0	0	81
	5	SECTIO	ON I –	WORK		E SNAP		PERIO	D		1		1		
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				
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OFS COMPANY ID 0074272					INTER	RNATIO		LOYER N LAVOR			ICES				
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DDE
521 W 57TI	H ST						MA	NHAT	ΓΑΝ			NY		100	19
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	JARTE	RS OR	ESTAE						<mark>ΤΙΟΝ</mark> (i Γ-LEVEL		able)			
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HEADQUARTERS OR ESTABLISHMI 1515 State Ro			ORESS					ITY/TOW ON BE				STATE NJ		ZIP CC 077;	
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				- EMPL	OYER	FILING							DUEGG		
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) O (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable VES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
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YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION															
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JOB CATEGORIES	e	ale	e	Afri⊲	Ē	vaiia c Isl	ndi lati	e R	e	neri	Ē	vaiia c Isl	ndia	e R	Total
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	1	0	7 22	0	1 19	0	0	0	2 11	0	1 8	0	0	0	12 63
Professionals	4	4	44	3	0	29	0	0	25	6	21	0	0	0	136
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 11
Craft Workers	0	0	2	0	1	0	0	0	0	0	0	0	0	0	3
Operatives Laborers and Helpers	0	0	3	0	1	0	0	0	0	0	0	0	0	0	4
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	6	8	80	3	22	29	0	0	45	6	30	1	0	0	230
PRIOR 2022 REPORTING YEAR TOTAL	8	6	86	4	53	0	0	0	50	6	29	1	0	0	243
	2	SECTION	UNI-			E SNAP 2/31/20		PERIO	D						
SECTION J No Comments Provided	– HEA	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LEV	VEL CO	OMME	NTS (op	tional)				

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OFS COMPANY ID 0074272						RNATIO	EMPI	OYER N			ICES				
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CO	DDE
521 W 57TF	I ST						MA	NHATI	ΓAN			NY		100	19
SECTION C – HI	EADQU	ARTE	RS OR	ESTAF	BLISH	MENT-I	LEVEL	IDENT	'IFICA'	TION (i	f applica	able)	•		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADO	QUARTE				T-LEVEL	NAME				
NG27734			DEGG					St. Jose						710 00	
HEADQUARTERS OR ESTABLISHME 4509 S. 50t		EL ADI	DRESS					ITY/TOV J <mark>OSE</mark>				STATE MO		ZIP CO 645	
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JOB CATEGORIES		e	σ	fric	-	aiia	ndia ativ	e R	ø	or ìerio	c	aiia Islá	ndia ativ	e Rå	Row Total
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	6 4	0	0	0	0	1	3	0	1	0	0	0	11 8
Technicians	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	3 3	0	0	0	0	0	1 0	0	0	0	0	0	4 5
Operatives	0	0	26	1	0	0	1	4	7	1	0	0	0	0	40
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	48	3	2	0	1	6	14	1	1	0	0	0	76
PRIOR 2022 REPORTING YEAR TOTAL	0	0	55	5	2	0	1	6	15	1	1	0	0	1	87
PRIOR 2022 REPORTING TEAR TOTAL				WORK	FORC	E SNAP	SHOT					v	v		07
SECTION J No Comments Provided	- HEA	DQUA	RTERS			1231202 ISHME		VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ation Dat	08/2023 mber: 30	
				TION A STABLI											
		SECT	TION H	B – EMP	PLOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID 0074272					INTER	RNATIO		LOYER N LAVOR			ICES				
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CO	DDE
521 W 57TH								NHAT				NY		100	19
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE	BLISHN HEAD(MENT-I QUARTE	RS OR E	STABLI	SHMEN	TION (i F-LEVEL	f applica NAME	able)			
NG27723								Rockla							
HEADQUARTERS OR ESTABLISHME 19 Lime St		EL ADI	DRESS					ITY/TOW				STATE ME		ZIP CO 048	
	SECTI	ON D -	- EMPI	LOYER	IDEN 821787		TION	NUMBE	CR (EIN	[)					
SECTION E – EMPLOYER FILING ELIGIBILITY XYES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
 X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) 															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable VES (Single-Establishment Employer is Federal Contractor) VES (Multi-Establishment Employer is Federal Contractor)															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
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	SE	CTION	V H – V	VORKF	ORCE	DEMO	GRAP	HIC DA	TA						
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JOB CATEGORIES		ъ		rica	_	uiiar Isla	diar	Ra		or eric		liar Isla	diar ative	Ra	Row Total
	Male	Female	White	r Af eric	Asian	awa ific	a n N	lore	White	Black or an Amer	Asian	awa ific	a N N	lore	Total
	2	Fel	≥	Black or African American	Å	e H Pac	nerican Indian Alaska Native	_ ≥	>	Bla	Ä	e H Pac	nerican Indian Alaska Native	or N	
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
						2 Q	4	F				2 Q	4	F	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	12 7	0	0	0	0	0	1	0	0	0	0	0	13 9
Technicians	0	1	4	0	0	0	0	0	1	0	0	0	0	0	6
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	16	0	0	0	0	0	1	0	0	0	0	0	17
Operatives	0	0	37	1	0	0	0	0	3	0	0	0	0	1	42
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	1	79	1	0	0	0	0	10	0	0	0	0	2	93
PRIOR 2022 REPORTING YEAR TOTAL	0	0	88	1	0	0	0	1	16	0	0	0	0	2	108
	5	SECTI	ON I –	WORK 12/1/2		E SNAP 2/31/20		PERIO	D						
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				
No comments i towded															

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ration Dat	08/2023 mber: 30	46-0049
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		SECT	TION E	B – EMP	LOYE	R IDEN	TIFICA	ATION							
OFS COMPANY ID 0074272					INTER	RNATIO		LOYER N		AGRAN	ICES				
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE
521 W 57TH	-							NHATI				NY		100	19
SECTION C – HI HO/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	HEAD	MENT-I	LEVEL	IDENT	TIFICA'	FION (ii	f applica	able)			
NG27560					HEAD	UAKIL		Gibson			NAME				
HEADQUARTERS OR ESTABLISHME 124 South Ro		'EL ADI	ORESS					ITY/TOV BSON C				STATE		ZIP CC 609	
		ON D -	- EMPI		IDEN' 431448	FIFICA)					
				EMPL	OYER	FILING					LOPP		a maa		
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) O (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable VES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
		31122	24 - So	ybean a	and Otl	ner Oils	eed Pro	ocessin							
	SE	CTION	N H – V	VORKF	ORCE	DEMO									1
	Hisn	anic						thnicit Hispar		atino					-
		atino			N	lale		mopu			Fer	nale			
				an		n or	n or	Ices		an		n or	e or	Ices	
JOB CATEGORIES		e		an	_	aiia Isla	dial ativ	e Ra		or eric	_	aiial Isla	dial ativ	e Ra	Row Total
	Male	Female	White	or A	Asian	awa	a P N	Nore	White	Black or an Amer	Asian	awa	a n S	Nore	, otai
	2	Fe	3	Black or African American	Ä	e H Pac	nerican Indian Alaska Native	or N	3	Bla	Ä	e H Pac	nerican Indian Alaska Native	or N	
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	17 6	1	0	0	0	0	2 5	0	0	0	0	0	20 13
Technicians	0	1	2	0	0	0	0	0	3	0	0	0	0	0	6
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 4
Craft Workers	0	0	19	0	0	0	0	0	0	0	0	0	0	0	19
Operatives	4	0	67	4	0	0	0	0	3	0	0	0	0	0	78
Laborers and Helpers Service Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1 4
CURRENT 2023 REPORTING YEAR TOTAL	4	1	117	7	0	0	0	0	16	0	0	0	0	0	145
PRIOR 2022 REPORTING YEAR TOTAL	5	1	120	6	0	0	0	1	15	0	0	0	0	1	149
	5	SECTIO	ON I –			E SNAP		PERIO	D						
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ration Dat	08/2023 mber: 30	46-0049
						E OF R		,							
		SECT	FION E	B – EMP	LOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID 0074272					INTEF	RNATIO		.OYER N _AVOR		AGRAN	ICES				
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE
521 W 57TH	-							NHATI				NY		100	19
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	LISHN	MENT-I	LEVEL	IDENT	IFICA'	FION (it	f applica	able)			
NG27624					ΠΕΑΟ	JUAKIE		dland -			NAME				
HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADI	ORESS				C	ITY/TOV	VN			STATE		ZIP CC	DDE
627-693 Washi	<u> </u>							/IDLAN		~		MI		4864	40
				8	343550)					
X YES (Employer Is Eligible						FILING				NO LOI	IGER	IN BUS	INESS		
 YES (Employer Is Eligible to File) O (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) 															
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION															
 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) 															
-	SE	CTION	N H – V	VORKF	ORCE										r
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				an		n or nde	n or e	ces		an		n or Inde	n or e	seo	
JOB CATEGORIES		e		an	~	aiia Isla	dial	e Ra		or eric	~	aiial Isla	dial	e Ra	Row Total
	Male	Female	White	or A	Asian	awa	a n N	Nore	White	Black or an Amer	Asian	ava	a In N	Nore	. otai
	2	Fe	3	Black or African American	Ä	le H Pac	nerican Indian Alaska Native	or N	3	Bla	Ä	re H Pac	nerican Indian Alaska Native	or N	
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	1 0	9 30	0	0	0	0	0	4 8	0 1	0	0	0	0	14 42
Technicians	0	1	9	0	0	0	0	0	8	1	0	0	0	0	19
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	1 5	0	0	0	0	0	1 10
Craft Workers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	5
Operatives	4	1	70	7	0	0	0	0	9	1	0	0	0	0	92
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers CURRENT 2023 REPORTING YEAR TOTAL	0 4	0 3	0 128	0 7	0 1	0	0	0	0 35	0 3	0 2	0	0	0	0 183
PRIOR 2022 REPORTING YEAR TOTAL	5	3	137	6	2	0	0	1	37	2	3	0	0	0	196
				WORK	FORC	E SNAP		PERIO							
SECTION J	– HEAI	DQUAI	RTERS			1231202 ISHME		VEL CO	OMME	NTS (op	tional)				
No Comments Provided															

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	andard F Revised ontrol Nu ation Dat	08/2023 mber: 304	
				FION A STABLI											
		SECT		B – EMP				ATION							
OFS COMPANY ID 0074272						RNATIO	EMPI	LOYER N		AGRAN	ICES				
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE
521 W 57TH	H ST						MA	NHATT	ΓΑΝ			NY		1001	19
SECTION C – HI	EADQU	ARTE	RS OR									able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID NG27613					HEADQ	QUARTE		F Larki		I-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	EL ADE	ORESS					ITY/TOV				STATE		ZIP CC	DDE
1803 Larkin Cer								/IDLAN				MI		4864	42
					343550	621			`)					
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
★ YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
Unique Entity ID (UEI): Not Applicable															
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
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541714 -				VORKF						technol	ogy)				
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	or La	atino			IV	lale	<u> </u>				Fer	nale			-
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
				B		Nat Othe	Am A	Two		Af		Nat Othe	/ Am	Two	
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 4
Professionals	0	0	9	0	1	0	1	0	6	0	3	0	0	0	20
Technicians Salas Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	1	2
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	12	0	1	0	1	0	10	0	3	0	0	1	28
PRIOR 2022 REPORTING YEAR TOTAL	0	0	15	0	1	0	1	0	13	0	3	0	0	1	34
	S	SECTIO	DN I –	WORK 12012		E SNAP 1231202		PERIO	D						
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ation Dat	08/2023 mber: 30	
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		SECT	TION H	B – EMP	PLOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID 0074272							EMPI	LOYER N			ICES				
ADDRESS							C	ITY/TOW	VN			STATE		ZIP CC	DDE
521 W 57TH								NHAT				NY		1001	19
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	BLISH	MENT-I	LEVEL	IDENT	TIFICA	TION (i T-LEVEL	f applica	able)			
HB81637					HEAD	JUAKIE		The Da		I-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADI	DRESS				C	ITY/TOV	VN			STATE		ZIP CC	DDE
250 Steelhea								IE DALI		_		OR		970	58
					911994	110				D)					
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor)															
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable VES (Single-Establishment Employer is Federal Contractor) VES (Multi-Establishment Employer is Federal Contractor)															
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
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		anic atino			N	lale	NOT	Hispar	IC OF L	atino	Fer	nale			-
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JOB CATEGORIES		e		irică	_	aiiar Isla	diar	e Ra		or eric	_	aiiar Isla	diar ativ	e Ra	Row Total
	Male	Female	White	or Af	Asian	awa	n n Na Na	lore	White	Black or an Amer	Asian	awa	n ln 8 Na	lore	Total
	2	Fe	3	Black or African American	Ä	e H Pac	nerican Indian Alaska Native	_ ≥	3	Bla	Ä	e H Pac	nerican Indian Alaska Native	_∑ ≥	
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	1	0	5 0	0	0	0	0	0	3 2	0	0	0	0	0	9
Technicians	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers Craft Workers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4
Operatives	7	3	2	1	0	0	0	0	0	0	0	0	0	0	13
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2023 REPORTING YEAR TOTAL	9	4	14	2	0	0	0	0	8	0	0	0	0	0	37
PRIOR 2022 REPORTING YEAR TOTAL	12	2	17	2	0	0	0	0	9	0	1	0	0	0	43
	5	SECTIO	ON I –	WORK 12012		E SNAP 123120:		PERIO	D						
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB Co	andard F Revised ontrol Nu ation Dat	08/2023 mber: 30	46-0049
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		SECT	TION E	B – EMP	LOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID 0074272						RNATIO	EMPL	LOYER N		AGRAN	ICES				
ADDRESS							С	ITY/TOV	WN			STATE		ZIP CC	DDE
521 W 57TH	H ST						MA	NHAT	TAN			NY		100	19
SECTION C – HI	EADQU	ARTE	RS OR	ESTAB	LISHN	MENT-I	LEVEL	IDENT	IFICA	FION (i	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID NG27593					HEAD	QUARTE		STABLIS Madis		Γ-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHME	NT-I FV	/FL ADI	PESS					ITY/TOV				STATE		ZIP CC	DE
3329 Agricult			JKE55					IADISC				WI		537 ⁻	
	SECTI	ON D -	- EMPI		IDEN 131052	FIFICA 2363	TION N	NUMBE	ER (EIN)					
X YES (Employer Is Eligible	SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) O (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable VES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)														
YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	1	19	1	0	1	1	1	6	0	1	0	0	0	32
Professionals Technicians	3	2 0	35 10	2	3	1 0	0	0	38 11	0	1	0	0	1	86 33
Sales Workers	0	0	2	0	0	0	0	0	1	0	0	0	0	1	4
Administrative Support Workers Craft Workers	0	1 0	2 11	0	0	0	0	0	4	0	0	0	0	0	7 13
Operatives	14	1	66	14	15	0	1	1	10	1	1	0	0	0	124
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	21	5	145	19	22	2	0 2	3	70	1	6	0	1	2	299
PRIOR 2022 REPORTING YEAR TOTAL	20	5	149	21	23	0	2	2	75	1	7	0	1	2	308
	5	SECTI	ON I –			E SNAP		PERIO	D						
SECTION J No Comments Provided	– HEA	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				

SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT SECTION B – EMPLOYER IDENTIFICATION EMPLOYER NAME 0074272 OFS COMPANY ID 0074272 EMPLOYER IDENTIFICATION EMPLOYER NAME INTERNATIONAL FLAVORS & FRAGRANCES ADDRESS CITY/TOWN STATE ZIP CODE 521 W 57TH ST MANHATTAN NY 10019 SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HQ/ESTABLISHMENT-LEVEL UNIT ID NG27571 IFF Holmdel IFF Holmdel														
OFS COMPANY ID 0074272 EMPLOYER NAME INTERNATIONAL FLAVORS & FRAGRANCES ADDRESS CITY/TOWN STATE ZIP CODE 521 W 57TH ST MANHATTAN NY 10019 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HeadQUARTERS OR ESTABLISHMENT-LEVEL NAME HQ/ESTABLISHMENT-LEVEL UNIT ID NG27571 IFF Holmdel														
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NG27571 IFF Holmdel														
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HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESSCITY/TOWNSTATEZIP CODE101 Crawfords Corner Rd, Suite 4-400HOLMDELNJ07733														
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 131432060														
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)														
 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) 														
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YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION														
325620 - Toilet Preparation Manufacturing SECTION H – WORKFORCE DEMOGRAPHIC DATA														
Race/Ethnicity														
Hispanic Not Hispanic or Latino														
or Latino Male Female														
Asian Male Section Sector Asian Male Sector Sector Asian Asi														
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		SECT	TION E	B – EMP	LOYE	R IDEN									
OFS COMPANY ID 0074272					INTER	RNATIO		LOYER N LAVOR		AGRAN	ICES				
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SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	BLISHN HEADO	MENT-I QUARTE	LEVEL RS OR E	IDENT STABLIS	'IFICA' SHMEN'I	FION (i: f-level	f applica NAME	able)			
KH74334					、	C		Ridgefi							
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X YES (Employer Is Eligible				-							NGER	IN BUS	INESS		
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	1 0	0	0	0	0	0	0	0	1 0	0	0	0	0	0	2
Technicians	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	2	0	1	0	4	0	0	0	0	0	0	0	0	0	7
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3	1	3	0	4	0	0	0	4	0	0	0	0	0	15
PRIOR 2022 REPORTING YEAR TOTAL	3	1	4	0	4	0	0	0	5	0	0	0	0	0	17
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SECTION J No Comments Provided	– HEAI	DQUAI	RTERS			2/31/20 ISHME		VEL CO	OMME	NTS (op	tional)				

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521 W 57T	H ST						MA	NHAT	ΓΑΝ			NY		100	19
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SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
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YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION 325620 - Toilet Preparation Manufacturing SECTION H – WORKFORCE DEMOGRAPHIC DATA															
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PRIOR 2022 REPORTING YEAR TOTAL	0	0 SECTI		0 WORK		0 F SNAP	0 SHOT	0 PFRIO	1	0	0	0	0	0	1
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SECTION J Site is closed, please remove	- HEA	DQUAI	RTERS	S OR ES	TABLI	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
Site is closed, please remove															

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521 W 57TI	H ST						MA	NHAT	ΓΑΝ			NY		100	19
SECTION C - HI	EADQU	ARTE	RS OR	ESTAE		MENT-I	LEVEL	IDENT	'IFICA'	FION (i	f applica	able)			
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Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
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SECTION G – NAICS INFORMATION 541714 - Research and Development in Biotechnology (except Nanobiotechnology)															
	SECTION G – NAICS INFORMATION 541714 - Research and Development in Biotechnology (except Nanobiotechnology) SECTION H – WORKFORCE DEMOGRAPHIC DATA														
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Executive/Senior Level Officials and Managers	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2
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Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	8	3	7	2	7	0	0	2	0	0	3	0	0	3	35 0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	15	9	61	3	29	1	0	5	40	3	42	0	0	3	211
PRIOR 2022 REPORTING YEAR TOTAL	15	7	64	2	25	1	0	4	40	2	40	0	0	4	204
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No Comments Provided															

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521 W 57TH	I ST						MA	NHAT	ΓΑΝ			NY		100	19
	EADQU	ARTE	RS OR	ESTAB	BLISHN	MENT-I	LEVEL	IDENT	IFICA	TION (i	f applica	able)			
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10994 Three N	/lile Rd						Т	HOMS	NC						
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X YES (Employer Is Eligible										NO LOI	NGER	IN BUS	INESS		
SEC	CTION	F – FE	DERA	L CON	RACT	FOR DE	SIGNA	TION (if applic	able)					
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
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YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION 311999 - All Other Miscellaneous Food Manufacturing															
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First/Mid-Level Officials and Managers	-					-									
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Sales Workers															
Administrative Support Workers				-		-				-					
Operatives	0	0	6 26	0	0	0	0	0	0	0	0	0	0	0	6 28
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	0	46	0	0	0	0	0	4	0	0	0	0	0	52
PRIOR 2022 REPORTING YEAR TOTAL	2	0 SECTI	58			0 E SNAP	0 SHOT		5	0	0	0	0	0	65
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		SECT	FION F	B – EMP	LOYE	R IDEN	TIFIC	ATION							
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HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	<u>RS OR</u>	ESTAB	BLISHN HEAD(QUARTE	RS OR E	STABLI	SHMEN	Γ-LEVEL	f applic NAME	able)			
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X YES (Employer Is Eligible										NO LOI	NGER	IN BUS	INESS		
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Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	-						0								
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PRIOR 2022 REPORTING YEAR TOTAL							-			5	Z	U	U	U	122
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SECTION J	– HEA	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
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		SECT		B – EMP				ATION							
OFS COMPANY ID 0074272					INTER	RNATIO		LOYER N LAVOR		AGRAN	ICES				
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE
521 W 57TH								NHATI				NY		1001	19
SECTION C – HI HO/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB		MENT-I	LEVEL	IDENT	TFICA'	FION (i	f applica	able)			
KH74510					HEADQ			tePoint			NAME				
HEADQUARTERS OR ESTABLISHME	NT-I FV		PESS					ITY/TOV				STATE		ZIP CC	DF
790 E Hamsar	Street						C	CORON	IA			CA		9287	
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Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
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JOB CATEGORIES		e		an		aiia Isla	dian	e Ra		or eric	_	aiia Isla	dian	e Ra	Row Total
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	5 1	0	1	2 0	0	0	0	0	1 0	0	2	0	0	0	11 4
Technicians	1	0	0	1	0	0	0	0	1	0	0	1	0	0	4
Sales Workers	0	0	0	0	0	0	0	1	1	0	0	0	0	0	2
Administrative Support Workers Craft Workers	3	3	0	0	0	0	0	0	0	0	0	0	0	0	6 1
Operatives	12	2	1	0	1	0	0	0	1	0	0	0	0	0	17
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	23	6	3	3	1	0	0	1	4	0	3	1	0	0	45
PRIOR 2022 REPORTING YEAR TOTAL	25	7	3	3	1	0	0	1	5	0	2	1	0	0	48
	5	SECTIO	DNI-	WORK		E SNAP		PERIO	D						
SECTION J No Comments Provided	– HEA	DQUAH	RTERS					VEL CO	OMME	NTS (op	tional)				
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OFS COMPANY ID 0074272					INTEF	RNATIO		OYER N			ICES				
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521 W 57TH								NHATI				NY		100	19
SECTION C – HI HO/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE		MENT-I QUARTE						able)			
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1620 West Crosby	<u> </u>		FMD	OVED	IDEN	TIFICA				D		ТХ		750)6
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X YES (Employer Is Eligible										NO LOI	NGER	IN BUS	INESS		
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JOB CATEGORIES		-		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	6	1	2	1	1	0	0	0	5	2	0	0	0	0	18
Professionals Technicians	0 4	3	2 0	0	0	0	0	1 0	7 0	1	4	0	0	0	18 13
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers Craft Workers	4	0	1 0	2	0	0	0	0	1 0	3	1 0	2	0	0	14 4
Operatives	51	0	2	8	0	0	0	0	0	0	0	0	0	0	61
Laborers and Helpers Service Workers	1	0	0	1	0	0	0	0	0	0	0	0	0	0	2
CURRENT 2023 REPORTING YEAR TOTAL	0 67	0	0	0 17	0	0	0	0	0 13	0 8	0	0	0	0	0 131
	-														
PRIOR 2022 REPORTING YEAR TOTAL	53	6 SECTI	8 ON I –	16 WORK	4 FORC	0 E SNAP	0 SHOT	1 PERIO	13 D	7	4	1	0	0	113
SECTION J				12012	2023 - 1	1231202	23			NTS (an	tional)				
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		SECT	FION E	B – EMP	LOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID								.OYER N							
0074272					INTER	RNATIO				AGRAN	ICES				
ADDRESS								ITY/TOW				STATE		ZIP CC	
521 W 57TH								NHAT				NY		1001	19
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE		MENT-I QUARTE						able)			
0074283					HEAD			uth Bru			NAME				
HEADQUARTERS OR ESTABLISHME	NTIEV		DESS					ITY/TOV				STATE	<u> </u>	ZIP CC	DE
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			- EMPI			FIFICA)		-			
				- EMPL		FILING									
YES (Employer Is Eligible			-	-	-						NGER	IN BUS	INESS		
SEC	CTION								if applic	able)					
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
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JOB CATEGORIES		ø		n iç		iiar Isla	diar	Ra		eric		iiar Isla	diar Itiv	Ra	Row Total
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	Σ	Fer	≥	Black or African American	As	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Ž	Black or African American	As	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0 5	0 4	1 30	0	0	0	0	0	1 28	0 1	0	0	0	0	2 73
Professionals	4	2	31	0	6	1	0	0	50	5	14	0	0	1	114
Technicians Sales Workers	2	1	7	2 0	0	0	0	0	6 9	2	1	0	0	1 0	22 17
Administrative Support Workers	3	8	7	1	0	0	0	1	30	1	2	0	0	0	53
Craft Workers	4	0	6	3	0	0	0	0	0	0	0	0	0	0	13
Operatives Laborers and Helpers	14 0	2 0	78 0	37 0	3 0	0	2 0	1 0	0	1 0	0	0	0	0	138 0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	34	18	162	44	12	1	2	2	124	11	20	0	0	2	432
PRIOR 2022 REPORTING YEAR TOTAL	35	19	182	36	18	1	2	2	138	11	22	1	0	2	469
	2	SECTION	UNI-			E SNAP 2/31/20		PERIO	D						
SECTION J	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
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OFS COMPANY ID 0074272					INTER	RNATIO		LOYER N			ICES				
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CO	DDE
521 W 57TH	H ST						MA	NHAT	ΓAN			NY		100	19
SECTION C - HI	EADQU	ARTE	RS OR	ESTAR	BLISH	MENT-I QUARTE	LEVEL	IDENT	IFICA	TION (i	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID P032034					HEAD	JUARTE		azlet -		I-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHME	NT-LEV	/FL ADI	DRESS					ITY/TOV				STATE		ZIP CO	DF
650 State Ro		ELMDI	DILLOS					HAZLE				NJ		077	
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SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
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JOB CATEGORIES		-		ical n		ian slan	lian tive	Rac		rica		ian slan	lian tive	Rac	Row
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Executive/Senior Level Officials and Managers	0	0	0	0	1	0	0	0	1	0	0	0	0	0	2
First/Mid-Level Officials and Managers	4	2	14	1	1	0	0	1	6	1	0	0	0	0	30
Professionals Technicians	0	0	12 2	0	2	0	0	0	10 3	0	2	1 0	0	0	27 10
Sales Workers	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Administrative Support Workers	1	6	7	0	2	0	0	0	23	1	1	0	0	0	41
Craft Workers Operatives	1 14	0	3 45	0	0	0	0	0 4	0	0	0	0	0	0	4 77
Laborers and Helpers	1	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Service Workers	0	0	1	1	0	1	0	0	0	0	0	0	0	0	3
CURRENT 2023 REPORTING YEAR TOTAL	21	10	84	14	8	1	0	5	44	3	6	1	0	0	197
PRIOR 2022 REPORTING YEAR TOTAL	19	13 SECTI	98 ON I –	11 WORK	6 FORC	1 E SNAP	0 SHOT	4 PERIO	51 D	4	10	1	0	0	218
				12/1/2	023 - 1	2/31/20	23								
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS	S OR ES	STABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				

SECTION A - TYPE OF REPORT SECTION B - EMPLOYER DEFINITION OPECOMPANYID OUT272 INTERNATIONAL FLAVORS & FRAGRANCES ADDRESS 521 W 57TH ST STATE SECTION C - MEADOLARTERS OR BISTABLINIMENT LEVEL IDWITE(CATTON NOR MARK MARHATTAN STATE ZUPCORE MORTING COMPANYID DUBACIASTRANCES STATE ZUPCORE SECTION C - INLADOLARTERS OR BISTABLINIMENT LEVEL IDWITE(CATTON NOR REPORT MARHATTAN STATE ZUPCODE MORTING OR ISTABLINIMENT LEVEL ADDRESS CETTORON CEDAR RAPIDS SECTION C - EMPLOYER IDION FECATION NOR MARK (EN) 1000 414 AVD D'SW SECTION C - EMPLOYER TIDINE FECATION NOR MARK (EN) 1020 414 AVD D'SW SECTION C - EMPLOYER TIDINE FECATION NOR MARK (EN) 1020 414 AVD D'SW SECTION C - EMPLOYER TIDINE FECATION NOR MARK (EN) 1020 414 AVD D'SW SECTION C - EMPLOYER TIDINE FECATION NOR MARK (EN) 1020 414 AVD D'SW SECTION C - EMPLOYER TIDINE FECATION NOR MARK (EN) 1020 41 AVD D'S BUSCING ON THE MARK (EN) 1020 41 AVD D'SW SECTION C - MARCATOR DES/MARK (EN) 1020 41 AVD D'SW SECTION C - MARCATOR DES/MARK (EN) 1020 41 AVD D'SW SECTION C - MARCATOR DES/MARK (EN) 1020 41 AVD D'SW SECTION C - SMARCATOR DES/MARK (EN) 1020 41 AVD D'S	U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ration Dat	08/2023 mber: 30	46-0049	
IBME OVER NAME INTERNATIONAL FLAVORS & FRACRANCES OVYA22 STATE STATE <th colspa<="" td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th>	<td></td>																
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Professionals	0	0	6	0	0	0	0	0	7	1	0	0	0	1	15
Technicians Sales Workers	0	0	3	2	0	0	0	0	0	0	0	0	0	0	5 2
Administrative Support Workers	1	0	3	0	0	0	0	0	14	1	1	0	0	0	20
Craft Workers	0 7	0	2	0	1	0	0	0	0	0	0	0	0	0	3
Operatives Laborers and Helpers	0	0	23 0	16 0	8	0	1	1 0	2	4	0	0	0	0	62 0
Service Workers	0	0	1	5	0	0	0	0	0	0	0	0	0	0	6
CURRENT 2023 REPORTING YEAR TOTAL	9	0	51	25	10	0	1	1	27	6	1	0	0	1	132
PRIOR 2022 REPORTING YEAR TOTAL	9	0	58	28	10	0	0	1	37	6	1	0	0	1	151
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	3	0	0	0	0	1	1	0	0	0	0	0	5
Administrative Support Workers Craft Workers	0	1 0	0	0	0	0	0	0	0	0	0	0	0	0	1 0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	1	4	1	0	0	0	1	2	0	0	0	0	0	9
PRIOR 2022 REPORTING YEAR TOTAL	0	2	16	4	0	0	0	1	12	1	0	0	0	0	36
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SECTION C – HE HO/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE	BLISHN	MENT-I	LEVEL	IDENT	'IFICA'	<mark>ΓΙΟΝ</mark> (i Γ-LEVEL	f applica	able)			
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	1	0	0	0	0	0	6
Professionals Technicians	0	0	12 2	3	0	0	0	0	4	0	0	0	0	0	19 5
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
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Operatives	0	0	19	0	0	0	0	0	0	0	0	0	0	0	19
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
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SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	HEADC	IENT-I	LEVEL RS OR E	IDENT STABLIS	' IFICA ' SHMEN'	ΓΙΟΝ (i Γ-LEVEL	f applic NAME	able)			
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	1	0	0	0	0	2	0	0	0	0	0	8
Professionals Technicians	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3 5
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2 9	0	0	0	0	0	4	0	0	0	0	0	6 9
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Craft Workers Operatives Laborers and Helpers Service Workers CURRENT 2023 REPORTING YEAR TOTAL	0 0 0 0	0 0 0	36 0 0 55	0 0 3	0 0 0	0 0 0	0 0 0	0 0 1	0 0 11	0 0 0	0 0 0	0	0	0	0 70
Craft Workers Operatives Laborers and Helpers Service Workers	0 0 0 0 0	0 0 0 0	36 0 0 55 49	0	0 0 0 0 0	0 0 0	0 0 0	0 0 1 0	0 0 11 13	0	0	0	0	0	0
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SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE	BLISHN HEADQ	MENT-I QUARTE	RS OR E	STABLI	SHMEN	TION (i F-LEVEL	f applica NAME	able)			
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	0	2	0	0	0	1	0	0	0	0	0	6
Professionals Technicians	0	0	7	1	1	0	0	0	1	2	0	0	0	0	12 6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Craft Workers Operatives	0	0	7 9	2	0	0	0	1	0	0	0	0	0	0	10 13
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	0	27	5	3	0	1	2	7	4	0	0	0	0	50
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SECTION J	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
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SECTION A - TYPE OF REPORT SETABLISHMENT REPORT INTERNATIONAL FLAVORS & FRAGRANCES INTERNATIONAL FLAVORS & FRAGRANCES SIGCION C - MEADQUARTERS OR ESTABLISHMENT LAVEL NOVER MARE S21 W STH S1 STATE CIPCORE NECTION C - MEADQUARTERS OR ESTABLISTIMENT LAVEL STATE CIPCORE MEADQUARTERS OR ESTABLISTIMENT LAVEL NOVEL NOVEL STATE CIPCORE SECTION E - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION	U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	andard F Revised ontrol Nu ation Dat	08/2023 mber: 30	
OPECOMPARY ID 0074272 EMPLOYER NAME INTERNATIONAL FLAVORS & FRAGRANCES ADDRESS 521 W 57TH ST CTY 70WN NT STATE NY ZIP CODE 10(19) SECTION C - THEADQUARTERS OR ESTABLISHMENT LEVEL LIPELITIPETTATION (if applicable) HEADQUARTERS OR ESTABLISHMENT LEVEL ADDRESS CLTY 70WN STATE NY ZIP CODE 10(19) NUMEXT LEVEL UNITED NEETO HEADQUARTERS OR ESTABLISHMENT LEVEL ADDRESS CLTY 70WN STATE PEF Clackamas ZIP CODE 0 NUMEXT LEVEL UNITED NEETO ESCTION 0 - EMPLOYER ILLING ELICIBLITY SECTION 0 - EMPLOYER ILLING ELICIBLITY SECTION 0 - EMPLOYER ILLING ELICIBLITY SECTION 0 - EMPLOYER NULLING ELICIBLITY SECTION 0 - FEDERAL CONTRACTON SECTION 0 - MAICS INFORMATION SECTION 0 - MAICS									1							
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521 W 57TH ST MANHATTAN NY 10019 SECTION C - TEADQUARTERS OR ESTABLISHMENT LAVEL NAME I								EMPL	.OYER N			ICES				
SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) INCOMENTALISHMENT-LEVEL IDENTIFICATION (if applicable) INCOMENTALISHMENT-LEVEL ADDRESS CITVTOW STATE IFE Clackmans STATE OPPOSE BECTION C - MEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITVTOW STATE OPPOSE BECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER HUING ELIGIBILITY SECTION F - EMPLOYER HUING ELIGIBILITY SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Lingue Entry IDUED: Not Applicable Lingue Entry	ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE
HQ.ESTABLISHMENT-LEVEL UNTID NR16277 IFF Clackamas STATE ZIP CODE 12462 SE Caps Rod CT/TOWN STATE QI 97015 SECTION D - EMPLOYEE IDENTIFICATION NUMBER (EIN) 301188337 SECTION D - EMPLOYEE IDENTIFICATION NUMBER (EIN) 30118837 SECTION F - EMPLOYER NUMBER (EIN) 30118837 SECTION F - EMPLOYER NUMBER (EIN) 30118837 SECTION F - EMPLOYER NO LONGER IN BUSINESS SECTION F - EMPLOYER NO LONGER IN BUSINESS SECTION F - EMPLOYER NOL ON SIGNATION (if applicable) Unique Entity ID (UE): VOX (Multi-Establishment Employer is Federal Contractor) YES (Non-Hoadquarters Establishment is Federal Contractor) SECTION F - MEDERAL CONTRACTION PORMATION SECTION I - ON INFORMATION SECTION I - MEDERAL Poparation Manufacturing SECTION I - MAICE MORGRAPHICE NOT SECTION I - MONCHORCE DEMOGRAPHICE NOT SECTION I - MONCHORCE MORGRAPHICE NOT SECTION I - MONCHORCE MORGRAPHICE NOT SECTION I - MONCHORCE MONCHORCE INTO SECTION I - MONCHORCE MORGRAPHICE NOT SECTION I - MONCHORCE MORGRAPHICE NOT SECTION I - MONCHORCE MONCHORCE MONCHORCE	521 W 57TH	I ST						MA	NHAT	ΓΑΝ			NY		100	19
NR1827 IFF Clackamas STATE ZIP CODE 12482 SE Capps Road CLACKMAMS OR 3705 SECTION D - EMPLOYEE IDENTIFICATION NUMBER (EIN) 131188337 SECTION E - EMPLOYEE RILING ELIGIBILITY Image: Daming of the tor Fiele) ON (Employer Is Not Bighle to Fiele) EMPLOYEE NO LONGER IN BUSINESS SECTION F - EMPLOYEE RULING ELIGIBILITY Image: Daming of the tor Fiele) CM (Employer Is Not Bighle to Fiele) EMPLOYEE NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (Fapplicable) Image: Daming of the tor Fiele) CM (Employer Is Federal Contractor) YES (Single-Etablishment Employer Is Federal Contractor) YES (Non-Headquarters Esablishment S Federal Contractor) SECTION 6 - NALCS INFORMATION SECTION F - WORKFORCE DEMOGRAPHIC DATA SECTION H - WORKFORCE DATA SECTION F - WORKFORCE DATA JOB CATEGORIES Imployee is federal Contractor) YE (YE (Single-Etablishment Employer) JOB CATEGORIES Not Hispanic or Latino Imployee is Federal Contractor) JOB CATEGORIES Imployee is Poderal Contractor) JOB CATEGORIES Imploy in Figure Bighle vin File) <td< td=""><td></td><td>EADQU</td><td>ARTE</td><td>RS OR</td><td>ESTAB</td><td>LISHN</td><td>MENT-I</td><td>LEVEL</td><td>IDENT</td><td>IFICA</td><td>TION (i</td><td>f applica</td><td>able)</td><td></td><td></td><td></td></td<>		EADQU	ARTE	RS OR	ESTAB	LISHN	MENT-I	LEVEL	IDENT	IFICA	TION (i	f applica	able)			
HEADQUARTERS OR ESTABLISIMENT-LEVEL ADDRESS CITYTOWN STATE ZIP CODE 12482 SE Capps Road CLACKAMAS OR 97015 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 931189337 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 931189337 SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique finity DU(UE): NOT Applicable) SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique finity DU(UE): NOT Applicable) Unique finity DU(UE): NOT Applicable) UNIQUE ADD G - NACES INFORMATION 255412 - Pharmaceutical Proparation Manufacturing SECTION F - FEDERAL CONTRACTOR DESIGNATION NET STATE is Federal Contractor) SECTION F - MORKFORCE DEMOGRAPHIC DATA SECTION H - WORKFORCE DEMOGRAPHIC DATA						HEAD(QUARTE.				I-LEVEL	NAME				
12482 SE Cappa Road CLACKAMAS OR 97015 SECTION D = EMPLOYER IDENTIFICATION NUMBER (EIN) 331337 SECTION E = EMPLOYER FILING ELIGIBILITY Image: Section of the Eligible to File) OR OR OR Image: Section of the Eligible to File) Image		NT-LEV	/EL ADI	DRESS									STATE		ZIP CO	DDE
93119933 SECTION E - EMPLOYER FLING ELIGIBILITY SECTION F - EMPLOYER FLING ELIGIBILITY SECTION F - FEDERAL CONTRACTOR DESIGNATION (7 applicable) Unique Entity ID (UEE): NO (Applicable) SECTION F - FEDERAL CONTRACTOR DESIGNATION (7 applicable) Unique Entity ID (UEE): NO (Applicable) SECTION F - NOTRACTOR DESIGNATION (7 applicable) SECTION F - NOT Headquarters Establishment Employer is Federal Contractor) SECTION F - NOT Headquarters Establishment is Federal Contractor) SECTION F - NOTROR DESIGNATION 325412 - Pharmaceutical Proparation Manufacturing SECTION F - NOTROR DETAILS SECTION F - NOTROR DETAILS SECTION F - NOTROR DETAILS SECTION F - NOT Hispanic or Latino or Latino or Latino or Latino or Latino section f - Not Hispanic or Latino or Latino or Latino or Latino or Latino section f - Not Hispanic or Latino or Latino section f - Not Hispanic or Latino or Latino section f - Not Hispanic or Latino or Latino section f - Not Hispanic or Latino or Latino or Latino or Latino or Latino or Latino section f - Not Hispanic or Latino or Latino or Latino section f - Not Hispanic or Latino or Latino or Latino or Latino or Latino section f - Not Hispanic or Latino or Latin	-															
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CURRENT 2023 REPORTING YEAR TOTAL 14 15 59 7 28 2 0 6 32 3 26 1 0 3 196 PRIOR 2022 REPORTING YEAR TOTAL 23 18 53 9 32 3 1 6 29 1 29 1 0 3 208 SECTION I – WORKFORCE SNAPSHOT PERIOD 12012/023 - 12312/023	Laborers and Helpers	0	0	0		0	0	0	0	0	0	0	0	0	0	0
PRIOR 2022 REPORTING YEAR TOTAL 23 18 53 9 32 3 1 6 29 1 29 1 0 3 208 SECTION I – WORKFORCE SNAPSHOT PERIOD 12012023 - 12312023 SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)	CURRENT 2023 REPORTING FEAR TOTAL	14	15	59	/	28	2	U	b	32	3	26	1	U	3	196
12012023 - 12312023 SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)	PRIOR 2022 REPORTING YEAR TOTAL				-				-		1	29	1	0	3	208
					12012	2023 - 1	1231202	23								
		– HEAI	DQUAI	KIEKS	OKES	IABL	ISHME	NI-LE	VEL CO	JMINE	N15 (op	tional)				

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ration Dat	08/2023 mber: 30-	
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		SECT	TION H	B – EMP	LOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID 0074272					INTEF	RNATIO		LOYER N		AGRAN	ICES				
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521 W 57TH	-							NHATI				NY		1001	19
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	HEAD	MENT-I QUARTE	LEVEL	IDENT	TIFICA'	FION (it	f applica	able)			
NG27602					HEAD	JUANIE		Mempl			NAME				
HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADI	ORESS					ITY/TOV				STATE		ZIP CC	DDE
4272 South Mende	enhall R	load						IEMPH				TN		3814	41
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0 10	4	0	0	0	0	2	3	0	0	0	0	19
Professionals	0	1	10	6	0	0	0	1	4	4	0	0	0	0	26
Technicians Sales Workers	1 0	0	6 0	10 0	0	0	0	0	1 0	18 0	1 0	0	0	0	37 0
Administrative Support Workers	0	0	1	1	0	0	0	0	2	5	0	0	0	0	9
Craft Workers Operatives	1 5	0	13 18	7	0	0	0	0	1	0 33	0	0	0	0	22 184
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2023 REPORTING YEAR TOTAL	7	1	58	150	1	0	1	1	14	63	1	0	0	1	298
PRIOR 2022 REPORTING YEAR TOTAL	9	1 SECTIO	71	134 WORK	0 FORC	0 E SNAP	2 SHOT	2 PERIO	12 D	44	0	0	0	1	276
				12012	2023 - 1	1231202	23								
SECTION J No Comments Provided	– HEA	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ration Da	08/2023 mber: 30	
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OFS COMPANY ID 0074272					INTER	RNATIO		LOYER N		AGRAN	ICES				
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521 W 57TH	I ST						MA	NHATT	ΓΑΝ			NY		100	19
SECTION C – HI HO/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAR	BLISH	MENT-I	LEVEL	IDENT	TIFICA	TION (i	f applic	able)			
NG27681					HEAD	QUARTE		F Pryo		I-LEVEL	NAME				
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5532 Hunt S		ELADI	JKL55					PRYOF				OK		743	
					431448)					
X YES (Employer Is Eligible						FILINC				NO LOI	NGER	IN BUS	INESS		
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YES (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor)	YES (Multi-Es	stablishn	nent Em	ployer is	s Federa	l Contra	ctor)		
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JOB CATEGORIES				icar		ian slan	ive	Rac		rica		ian Ian	ive	Rac	Row
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				B		Otho	An	₹		Ā		Otho	An	Τ	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0		0	0	0	0	0		0
First/Mid-Level Officials and Managers	0	0	8	0	1	0	1	0	2	0	0	0	0	0	13
Professionals	2	2	14	1	0	0	0	2	5	0	0	0	0	1	27
Technicians Sales Workers	0	1 0	8	0	0	0	0	0	8	0	0	0	0	0	17 0
Administrative Support Workers	0	0	3	0	0	0	0	0	9	0	0	0	0	0	12
Craft Workers Operatives	0	0	22 57	0	0	0	6 27	2 8	1 7	0	0	0	0 5	0	31 109
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	3	3	112	1	3	2	34	12	32	0	1	0	5	1	209
PRIOR 2022 REPORTING YEAR TOTAL	2	3	124		2 FORC	3 E SNAP	36 SHOT	13 DEDIO	32	0	1	0	6	0	223
	r.	SECTI	- 170			1231202		FERIO	D						
SECTION J	– HEA	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
No Comments Provided															

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ration Dat	08/2023 mber: 304	46-0049
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OFS COMPANY ID 0074272					INTEF	RNATIO		.OYER N _AVOR		AGRAN	ICES				
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE
521 W 57TH								NHATI				NY		1001	19
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	HEAD	MENT-I	LEVEL	IDENT	IFICA'	<mark>ΓΙΟΝ</mark> (it Γ-LEVEL	f applica	able)			
NG27701					ΠΕΑΟ		FF Roc				NAME				
HEADQUARTERS OR ESTABLISHM		/EL ADI	ORESS					ITY/TOW				STATE		ZIP CC	
3490 Winton		ON D -	- EMP			FIFICA)		NY		1462	23
		SECTI	ON E -		161362 OYER	2385 FILING	G ELIG	BILIT	Y						
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YES (Single-Establishm	ent Emp		-						nent Em	ployer is	Federa	l Contra	ctor)		
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JOB CATEGORIES		e	<i>n</i>	an	~	aiia Isla	ativ	e Re	-	or ieric	_	aiia Isla	ativ	e Rê	Row Total
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1 4
Professionals	0	0	5	0	0	0	0	0	11	0	0	0	0	0	16
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers Administrative Support Workers	1	0	11	0	0	0	0	0	5	0	0	0	0	0	17
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	0	20	0	0	0	0	0	18	0	0	0	0	0	39
PRIOR 2022 REPORTING YEAR TOTAL	1	0	21	1	0	0	0	0	21	1	0	0	0	0	45
	5	SECTI	ON I –			E SNAP		PERIO	D						
SECTION J No Comments Provided	– HEA	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LEV	VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ration Dat	08/2023 mber: 30	
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OFS COMPANY ID 0074272					INTER	RNATIO		LOYER N		AGRAN	ICES				
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE
521 W 57TH								NHATI				NY		1001	19
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE	HEAD	MENT-I	LEVEL	IDENT	IFICA'	FION (it	f applica	able)			
NG27657					IILAD	ZUARTE		- Newa		I-LEVEL					
HEADQUARTERS OR ESTABLISHME		EL ADI	ORESS					ITY/TOV				STATE		ZIP CC	
1301 Ogletov		ON D -	- EMP	LOYER	IDEN	FIFICA		NEWAR)		DE		197 [.]	11
	5	SECTI	ON E -		321787 OYER	<mark>'317</mark> FILING	G ELIG	IBILIT	Y						
X YES (Employer Is Eligible	to File)		(Empl	oyer Is N	lot Elig	ible to F	ïile) 🗌	EMPL	OYER	NO LON	NGER	IN BUS	INESS		
SEC	CTION					OR DE			if applic	able)					
YES (Single-Establishm	ent Emp		-	-					nent Em	ployer is	Federa	l Contra	ctor)		
	Ieadqua	rters is 1	Federal	Contrac	tor) 🔲	YES (N	Jon-Hea	dquarter	s Establ	ishment	is Feder	al Contr	actor)		
						n-Headqu			iments i	s Federa	l Contra	actor)			
	325	5199 - A	All Oth	er Basio	: Orgar	INFOR nic Cher	nical M	anufac	turing						
	SE	CTION	V H – V	VORKF	ORCE	DEMO	GRAPI	HIC DA	TA						
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JOB CATEGORIES		e		an	_	aiiaı Isla	dial	e Ra		or eric	-	aiiaı Isla	dial ativ	e Ra	Row Total
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	2	Fe	3	Black or African American	Ä	re H Pac	nerican Indian Alaska Native	or N	3	Black or African American	Ä	e H Pac	nerican Indian Alaska Native	or N	
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afri		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	1 1	8 15	2 0	0	0	0	0	4 5	0 1	0 1	0	0	0	15 23
Technicians	0	1	5	1	2	0	0	0	1	2	0	0	0	0	12
Sales Workers Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	10	0	0	1	0	0	0	0	0	0	0	0	11
Operatives Laborers and Helpers	2	0	26 0	14 0	0	0	0	1 0	1 0	4 0	0	0	0	0	48 0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	3	66	17	2	1	0	1	12	8	1	0	0	0	113
PRIOR 2022 REPORTING YEAR TOTAL	1	0	65	16	3	0	0	2	11	8	1	0	0	0	107
	5	SECTIO	ON I –			E SNAP		PERIO	D						
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LEV	VEL CO	OMME	NTS (op	tional)				

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		SECT	TION H	B – EMP	PLOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID 0074272					INTER	RNATIO		LOYER N			ICES				
ADDRESS							C	ITY/TOV	VN			STATE		ZIP CO	DDE
521 W 57TF	H ST						MA	NHATT	ΓΑΝ			NY		100	19
SECTION C – HI	EADQU	ARTE	RS OR	ESTAB	BLISH	MENT-I	LEVEL	IDENT	'IFICA'	TION (i	f applica	able)			
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HEADQUARTERS OR ESTABLISHME	NTIE		DESS					TTY/TOV				STATE		ZIP CO	DE
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YES (Single-Establishm	ent Emp	oloyer is	Federa	l Contra	ctor)	YES (Multi-Es	stablishn	nent Em	ployer is	s Federa	l Contra	ctor)		
YES (H	Ieadqua	rters is	Federal	Contrac	tor) 🔲	YES (N	lon-Hea	dquarter	s Establ	ishment	is Feder	ral Contr	actor)		
		□ ¥	ES (O	ne or Mo	ore Nor	n-Headqu	uarters I	Establish	nments i	s Federa	l Contra	actor)			
		S	ECTIO	DNG-1	NAICS	INFOR	MATIO	ON							
541715 - Research and Develop	ment ir	the Pl	hysical	, Engine	eering,	and Life		ices (ex	cept N	anotech	nnology	and Bi	otechno	ology)	
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	or La	atino		1	N	lale	r	1		1	Fer	nale	1		-
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JOB CATEGORIES	e	ale	e	Afri can	Ę	vaiia c Isl	ndi: Vati	e R	e	neri	Ę	vaiia c Isl	ndi: Vati	e R	Total
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				B		Native Hawaiian or Other Pacific Islander	Am	Two or More Races		Afr		Native Hawaiian or Other Pacific Islander	Am	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0		0	0	0	0	0		0	0	0
First/Mid-Level Officials and Managers	0	0	14	0	2	0	0	0	5	1	0	0	0	0	22
Professionals Technicians	2	1 0	25 1	1	1	0	0	0	24 0	1 0	7 0	0	0	0	62 2
Sales Workers	1	0	3	0	0	0	0	0	9	0	0	0	0	0	13
Administrative Support Workers	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	4	1	45	1	3	0	0	0	44	2	7	0	0	0	107
PRIOR 2022 REPORTING YEAR TOTAL	4		51		5 FORC	0 E SNAP	0 SHOT		48	4	6	0	0	0	120
	r.	SECIN	- 170			1231202		FERIO	D						
SECTION J	– HEA	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
No Comments Provided															

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INTERNATIONAL FLAVORS & FRAGRANCES OFF COMPANY ID STATE ZIP CODE 521 W 57TH ST MANHATTAN N 10019 SECTION C - IIEADQUARTERS OR ESTABLISHMENT LEVEL IDENTIFICATION (if applicable) HEADQUARTERS OR ESTABLISHMENT LEVEL NAME 9602571 IIF Hazlet - Office NJ 07730 9602571 SECTION D - EMPLOYER IDENTIFICATION (if applicable) NJ 07730 1131432060 SECTION P - EMPLOYER IDENTIFICATION (if applicable) NJ 07730 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION P - EMPLOYER IDENTIFICATION (if applicable) LING ELIGIBILITY SECTION P - FEDERAL CONTRACTOR DESIGNATION (if applicable) SECTION P - MILOYER IDENTIFICATION SECTION P - MILOYER MADIATION SECTION P - MALES INFORMATION SECTION P - MILOYER MADIATION SECTION P - MALES INF
0074272 INTERNATIONAL FLAVORS & FRAGRANCES ADDRESS CITY/TOWN STATE ZIP CODE S21 W 57Th ST MANNATATAN NY 10019 SECTION C - HEADQUARTERS OR ESTA BLISHMENT-LEVEL IDENTIFICATION of applicable. HQESTABLISHMENT-LEVEL UNITD HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE MEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE MEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE SECTION C - EMPLOYER IDENTIFICATION NUMBER (EIN) ISTATE ZIP CODE SECTION F - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION F - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) UNIQUE Entities Federal Contractor) YES (Eingle-Eablishiment Einplayer is Federal Contractor) YES (Geor More Non-Headquarters Establishment is Federal Contractor) YES (Geor More Non-Headquarters Establishment is Federal Contractor) YES (Geor More Non-Headquarters Establishment is Federal Contractor) YES (Geor Mor
521 W 57TH ST MANHATTAN NY 10019 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (drapplicable) III III III III III IIII IIII IIII IIII IIII IIIII IIIIII IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII
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HQ.BSTABLISHMENT-LEVEL UNIT ID 9602571 HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS STATE ZIP CODE HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CIP Hazle 1 Office BEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 131432060 SECTION D - EMPLOYER NUENTIFICATION NUMBER (EIN) 131432060 SECTION E - EMPLOYER NUENTIFICATION NUMBER (EIN) 131432060 SECTION F - EDERAL CONTRACTOR DESIGNATION (f) applicable) SUBJORT OR DESIGNATION (f) applicable) SECTION F - FEDERAL CONTRACTOR DESIGNATION (f) applicable) SUBJORT OR DESIGNATION (f) applicable) SECTION F - FEDERAL CONTRACTOR DESIGNATION (f) applicable) SUBJORT OR MORE NO EXCEPTIONED SECTION F - FEDERAL CONTRACTOR DESIGNATION SUBJORT OR MORE NO EXCEPTIONED SECTION F - FEDERAL MANUJACUTING SECTION H - WORKFORCE DEMOGRAPHIC DATA JOB CATEGORIES SECTION H - WORKFORCE DEMOGRAPHIC DATA SECTION H - WORKFORCE DEMOGRAPHIC DATA SECTION H
9602571 IFF Hazlet - Office HEADQUARTERS OR ESTABLISMENT-LEVEL ADDRESS CTYYTOWN NJ 07730 600 State Route 36 HAZLET NJ 07730 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 131432060 SECTION F - EMPLOYER FILING ELIGIBILITY Colspan="2">SECTION F - EMPLOYER FILING ELIGIBILITY SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Estimity DU (EI): Not Applicable) Using Estimation of the State
600 State Route 36 HAZLET NJ 07730 SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN 13/432060 SECTION E - EMPLOYER FILING ELIGIBILITY Section F - EMPLOYER A CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): NOLAPDICABL Section F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): NOLAPDICABL Section F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): NOLAPDICABL Section F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): NOLAPDICABL Section F - Sederal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) SECTION F - FEDERAL CONTRACTOR DESIGNATION 325611 - Soap and Other Detergent Manufacturing SECTION F - FEDERACAPHIC DATA Race/Ethnicity SECTION F - FEDERACAPHIC DATA ONTOR TON SECTION F - FEDERACAPHIC DATA SECTION F - FEDERACAPHIC DATA SECTION F - FEDERACAPHIC DATA Sectin sin signific give give give give give give give give
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 131432060 SECTION E – EMPLOYER FLINC ELIGIBILITY SECTION E – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable CENTION = Stabilishment Employer is Federal Contractor) WES (Single-Estabilishment Employer is Federal Contractor) VES (Multi-Estabilishment is Federal Contractor) WES (One or More Non-Headquarters Estabilishment is Federal Contractor) VES (One or More Non-Headquarters Estabilishment is Federal Contractor) SECTION G – NAICS INFORMATION 325611 - Soap and Other Detergent Manufacturing SECTION G – NAICS INFORMATION 325611 - Soap and Other Detergent Manufacturing SECTION G – NAICS INFORMATION 325611 - Soap and Other Detergent Manufacturing SECTION G – NAICS INFORMATION JOB CATEGORIES Not Hispanic or Latino Fermation of the stabilishment is Federal Contractor) Section G – Not Hispanic or Latino Fereatity is proved for the s
SECTION E – EMPLOYER FILING ELIGIBILITY Image: Contraction of the contraction of the contract on the contrecont on the contract on the contract on the contrest o
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UED): Not Applicable
Unique Entity ID (UED): Not Applicable
YES (Single-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NALCS INFORMATION SECTION H - WORKFORCE DEMOGRAPHIC DATA JOB CATEGORIES Hispanic or Latino
Image: Section G - NAICS INFORMATION 325611 - Soap and Other Detergent Manufacturing SECTION G - NAICS INFORMATION 325611 - Soap and Other Detergent Manufacturing SECTION H - WORKFORCE DEMOGRAPHIC DATS Bace/Ethnicity Female JOB CATEGORIES age: add the participation of Latino Female JOB CATEGORIES add to be participation of Latino Female add to be participation of Latino add to be participation of Latino Female add to be participation of Latino add to be participating to be participation of Latino
SECTION H – WORKFORCE DEMOGRAPHIC DATA SECTION H – WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Mathematic or Latino or Latino Female JOB CATEGORIES
SECTION H – WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Race/Ethnicity JOB CATEGORIES Image: Section of Latino Female JOB CATEGORIES Image: Section of Latino Female JOB CATEGORIES Image: Section of Latino Female Image: Section of Latino Female JOB CATEGORIES Image: Section of Latino Section of Latino Female Section of Latino Section of Latino Section of Latino JOB CATEGORIES Image: Section of Latino JOB CATEGORIES Image: Section of Latino

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A – TYPE OF REPORT													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
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		SECT		B – EMP				ATION										
OFS COMPANY ID 0074272							EMPI	LOYER N			ICES							
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE			
521 W 57TH	H ST						MA	NHATI	ΓΑΝ			NY		100	19			
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	HEAD	MENT-I QUARTE	RS OR E	STABLIS	SHMEN	<mark>ΤΙΟΝ</mark> (i Γ-LEVEL	f applic NAME	able)						
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HEADQUARTERS OR ESTABLISHMI 1000 American Supe								ITY/TOV TER HA				STATE FL		ZIP CC 338				
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 131432060 SECTION E – EMPLOYER FILING ELIGIBILITY																	
X YES (Employer Is Eligible	SECTION E – EMPLOYER FILING ELIGIBILITY e to File) DO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																	
	ECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)																	
	Unique Entity ID (UEI): Not Applicable																	
YES (Single-Establishm	YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)																	
YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)																		
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION																		
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	Z	Fer	N	Black or African American	As	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Ň	Black or African American	As	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races				
				В		Nat Othe	Arr	Ť		Af		Nat Othe	Am	Ţ				
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
First/Mid-Level Officials and Managers Professionals	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4 5			
Technicians	0	1	1	0	0	0	0	0	0	0	0	0	0	0	2			
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Operatives	3	0	1	0	0	0	0	1	0	0	0	0	0	0	5			
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
CURRENT 2023 REPORTING YEAR TOTAL	5	2	6	0	0	0	0	1	3	0	0	0	0	0	17			
PRIOR 2022 REPORTING YEAR TOTAL	5	2	5	1	0	0	0	1	4	0	0	0	0	0	18			
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SECTION J No Comments Provided	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)							

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A – TYPE OF REPORT													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
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OFS COMPANY ID 0074272					INTEF	RNATIO		LOYER N LAVOR			ICES							
ADDRESS							С	ITY/TOW	WN			STATE		ZIP CC	DDE			
521 W 57TH								NHAT				NY		100	19			
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE	BLISHN HEAD	MENT-I	LEVEL	IDENT	TFICA'	<mark>ΤΙΟΝ</mark> (i Γ-LEVEL	f applica	able)						
NG27525					IILAD	ZUARIE		Bellev		I-LLVLL	NAME							
HEADQUARTERS OR ESTABLISHME	ENT-LEV	/EL ADI	DRESS					ITY/TOV				STATE		ZIP CO	DDE			
300 Great Lake	es Pkwy	/						ELLEV				OH		448	11			
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 431448205 SECTION E – EMPLOYER FILING ELIGIBILITY																	
X YES (Employer Is Eligible	(Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS																	
	YES (Employer is Eligible to File) NO (Employer is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable																	
YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)																		
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor)																		
YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION 493110 - General Warehousing and Storage																		
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JOB CATEGORIES				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row			
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
First/Mid-Level Officials and Managers Professionals	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1			
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2			
Operatives	1	0	2	0	0	0	0	0	1	0	0	0	0	0	4			
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
CURRENT 2023 REPORTING YEAR TOTAL	1	0	2	0	0	0	0	0	4	0	0	0	0	0	7			
PRIOR 2022 REPORTING YEAR TOTAL	1	0	2	0	0	0	0	0	4	0	0	0	0	0	7			
	5	SECTIO	ON I –			E SNAP		PERIO	D		1		1		1			
SECTION J No Comments Provided	– HEA	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)							

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A – TYPE OF REPORT													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
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		SECT	TION E	B – EMP	LOYE	R IDEN	TIFIC	ATION										
OFS COMPANY ID 0074272						RNATIO	EMPL	OYER N		AGRAN	ICES							
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE			
521 W 57TH	H ST						MA	NHATT	ΓAN			NY		100	19			
SECTION C – HI	EADQU	ARTE	RS OR	ESTAB	LISHN	MENT-I	LEVEL	IDENT	'IFICA'	TION (i	f applica	able)						
HQ/ESTABLISHMENT-LEVEL UNIT ID NG27547					HEAD	QUARTE		F Beloi		I-LEVEL	NAME							
HEADQUARTERS OR ESTABLISHME	ENT-LEV	/EL ADI	DRESS					ITY/TOV				STATE		ZIP CO	DE			
2600 Kenne	dy Dr							BELOI	Г			WI		535				
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 222332007 SECTION E – EMPLOYER FILING ELIGIBILITY																	
X YES (Employer Is Eligible	e to File) INO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																	
	CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																	
	Unique Entity ID (UEI): Not Applicable																	
	YES (Single-Establishment Employer is Federal Contractor) 🗌 YES (Multi-Establishment Employer is Federal Contractor)																	
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)																		
YES (One or More Non-Headquarters Establishments is Federal Contractor)																		
SECTION G – NAICS INFORMATION 325199 - All Other Basic Organic Chemical Manufacturing																		
	SE	CTION	N H – V	VORKF	ORCE	DEMO	GRAPI	HIC DA	TA									
			I				Race/E											
	Hispanic Not Hispanic or Latino or Latino Male Female														-			
	0. 20										1.01							
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JOB CATEGORIES				ica. n		iian slar	lian tive	Rac		rica		iian slar	lian tive	Rac	Row			
	Male	nale	White	' Afi rica	Asian	ficl	n Inc	ore	White	Ame Ame	Asian	ficI	l Inc	ore	Total			
	Ř	Female	₹ N	Black or African American	As	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	N N	Black or African American	As	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races				
				3lac A		itive er P	neri Ala	0 0		fric		itive er P	neri Ala	0 0				
				ш		Oth Na	Ar	₽		◄		Oth Na	Ar	₽				
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
First/Mid-Level Officials and Managers	1	0	9	0	0	0	0	0	2	0	0	0	0	0	12			
Professionals Technicians	0	0	12 0	0	0	0	0	0	6 2	0	1	0	0	0	19 4			
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Administrative Support Workers	0	0	3	0	0	0	0	0	4	0	0	0	0	0	7			
Craft Workers Operatives	0	0	9 21	0	0	0	0	0	0	0	0	0	0	0	9 27			
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
CURRENT 2023 REPORTING YEAR TOTAL	3	2	54	1	0	0	0	0	17	0	1	0	0	0	78			
PRIOR 2022 REPORTING YEAR TOTAL	3	0 SECTIO	59 DN I –	2 WORK	0 FORC	0 E SNAP	0 SHOT	1 PERIO	21 D	0	1	0	0	0	87			
				12012	2023 - 1	1231202	23											
SECTION J No Comments Provided	SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)																	

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A – TYPE OF REPORT													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
						E OF R		,										
		SECT	FION E	B – EMP	LOYE	R IDEN	TIFICA	ATION										
OFS COMPANY ID 0074272					INTEF	RNATIO		OYER N		AGRAN	ICES							
ADDRESS							C	ITY/TOV	VN			STATE		ZIP CC	DDE			
521 W 57TH								NHATI				NY		100	19			
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE		MENT-I QUARTE	LEVEL	IDENT	IFICA'	TION (i	f applic	able)						
NG27692					ΠΕΑΟ	JUAKIE		Reming		I-LEVEL	NAME							
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADI	ORESS					ITY/TOV				STATE	1	ZIP CC	DDE			
413 Cressy A		<u></u>						MINGT		<u></u>		IN		479	77			
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 431448205 SECTION E – EMPLOYER FILING ELIGIBILITY																	
X YES (Employer Is Eligible	ible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																	
SEC	SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable																	
YES (Single-Establishm	Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)																	
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)																		
YES (One or More Non-Headquarters Establishments is Federal Contractor)																		
SECTION G – NAICS INFORMATION 311224 - Soybean and Other Oilseed Processing SECTION H – WORKFORCE DEMOGRAPHIC DATA																		
	SE	CTION	NH-V	VORKF	ORCE										r			
	Race/Ethnicity Hispanic Not Hispanic or Latino																	
		atino		1	N	lale	T			T	Fei	nale	I					
								6						6				
				an		in o and	in ol	ace		Black or African American		un o	la ol	ace	Row			
JOB CATEGORIES	a	le	e	Afric	c	/aiia	ndia lativ	e R	e	or neri	c	/aiia	ndia lativ	e R	Total			
	Male	Female	White	ck or Afric American	Asian	Haw cifio	an l ka N	Mor	White	Black or an Amer	Asian	Haw cifio	an I ka N	Mor				
		ш	>	Black or African American	4	r Pa	nerican Indian Alaska Native	o.	>	B.	4	r Pa	nerican Indian Alaska Native	o				
				B		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afr		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races				
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
First/Mid-Level Officials and Managers	0	0	7	0	0	0	0	0	0	0	0	0	0	0	7			
Professionals Technicians	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3 5			
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Administrative Support Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3			
Craft Workers Operatives	0	0	6 23	0	0	0	0	0	0	0	0	0	0	0	6 29			
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
CURRENT 2023 REPORTING YEAR TOTAL	3	0	42	0	0	0	0	0	8	0	0	0	0	0	53			
PRIOR 2022 REPORTING YEAR TOTAL	3	0 SECTIO	45	0 WORK		0 E SNAP	0 SHOT		10	0	0	0	0	0	58			
CECTION I				12012	2023 - 1	1231202	23				. 1							
SECTION J No Comments Provided	– HEAI	DQUAI	KIEKS	OKES	IABL	ISHME	NI-LE	VEL CU	JMINE	N15 (op	tional)							

U.S. EQUAL EMPLO 2023 EMPLOYER IN		EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026													
			E	FION A STABLI	ISHMEI	NT REF	PORT								
		SECT	TION H	B – EMF	PLOYE	R IDEN									
OFS COMPANY ID 0074272					INTER	NATIO		LOYER N		AGRAN	ICES				
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE
521 W 57TH	I ST						MA	NHAT	ΓΑΝ			NY		100	19
SECTION C – HI	EADQU	ARTE	RS OR	ESTAR	BLISHN	1ENT-I	LEVEL	IDENT	'IFICA'	FION (i	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID PU99326					HEADQ		- Taste	Point La	anghori	r-level ne	NAME				
HEADQUARTERS OR ESTABLISHME 900 Wheeler		/EL ADE	ORESS					ITY/TOW				STATE PA		ZIP CO 1904	
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 061713185														
	SECTION E – EMPLOYER FILING ELIGIBILITY Employer Is Eligible to File) INO (Employer Is Not Eligible to File) I EMPLOYER NO LONGER IN BUSINESS														
YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (IED): Not Applicable															
Unique Entity ID (UEI): Not Applicable															
YES (Single-Establishment Employer is Federal Contractor) 🗌 YES (Multi-Establishment Employer is Federal Contractor)															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION															
SECTION G – NAICS INFORMATION 493110 - General Warehousing and Storage SECTION H – WORKFORCE DEMOGRAPHIC DATA															
	51		<u> </u>	UKKI	OKCL			Ethnicit							
		anic					Not	Hispar	nic or L	atino					
	or La	atino		1	M	ale	1				Fer	nale			_
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2 0
Professionals Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2 0
Operatives	0	0	2	3	0	0	0	0	1	0	0	0	0	0	6
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	6	0	0	0	0	0	1	0	0	0	0	0	10
PRIOR 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5	SECTIO	DN I –	WORK 12/1/2	FORCI 023 - 1			PERIO	D						
SECTION J New warehouse for distribution	– HEA)	DQUAI	RTERS	5 OR ES	TABLI	SHME]	NT-LE'	VEL CO	DMME	NTS (op	tional)				

U.S. EQUAL EMPLO 2023 EMPLOYER IN		EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026													
						E OF RI NT REF		1							
		SECT	TION E	B – EMP	PLOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID 0074272					INTER	RNATIO		LOYER N LAVOR		AGRAN	ICES				
ADDRESS							С	ITY/TOW	WN			STATE		ZIP CC	DE
521 W 57TH	H ST						MA	NHAT	ΓΑΝ			NY		1001	19
SECTION C - HI	EADQU	ARTE	RS OR									able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID NG27780					HEAD	QUARTE		Vilming		I-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHME 200 Powder		EL ADI	ORESS					ITY/TOW				STATE DE		ZIP CC 1980	
		ON D -	EMP			FIFICA)		DL		1300	
	161362385 SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
YES (Single-Establishment Employer is Federal Contractor) VES (Multi-Establishment Employer is Federal Contractor)															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G - NAICS INFORMATION															
SECTION G – NAICS INFORMATION 541714 - Research and Development in Biotechnology (except Nanobiotechnology) SECTION H – WORKFORCE DEMOGRAPHIC DATA															
	51		<u> </u>	VORRI	UNCL										Γ
	Race/Ethnicity Hispanic Not Hispanic or Latino														1
	or La	atino		1	N	lale	r –	r –			Fer	nale			-
						r der	×	s		_		r fer	F	s	
				can		an (land	an (lace		icaı		an o Iano	an ve	lace	Row
JOB CATEGORIES	e	ale	te	Afri icar	an	vaii c Is	Indi Nati	reF	te	 or mer 	an	vaii c Is	Indi Nati	re	Total
	Male	Female	White	ck or Afric American	Asian	Havacifi	an ka l	β	White	Black or an Amer	Asian	Havacifi	an ika	Ř	
				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	
				B		Native Hawaiian or Other Pacific Islandel	Am A	Ť		Af		Native Hawaiian or Other Pacific Islander	Am /	Ě	
Executive/Senior Level Officials and Managers	1	0	9	1	0	0	0	0	6	0	1	0	0	0	18
First/Mid-Level Officials and Managers Professionals	2	5 5	27 91	1	6 25	0	0	0	20 89	1	2 30	0	0	0	64 262
Technicians	0	0	4	1	0	0	0	0	2	1	0	0	0	0	8
Sales Workers Administrative Support Workers	0	0	5 3	0	0	0	0	0	7	0	6 0	0	0	0	18 24
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	0	0	4	0	0	0	0	0	9 0	0	0	0	0	0	13 0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	10	11	143	10	31	0	0	1	147	14	39	0	0	1	407
PRIOR 2022 REPORTING YEAR TOTAL	13	13	152	13	36	0	0	1	132	15	34	0	0	1	410
	2	SECIN	JN I –			E SNAP		PERIO	D						
SECTION J	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A – TYPE OF REPORT													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
				FION A STABLI								Expli			2020			
		SECT	FION H	B – EMP	LOYE	R IDEN	TIFIC	ATION										
OFS COMPANY ID 0074272					INTER	RNATIO		LOYER N LAVOR		AGRAN	ICES							
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DDE			
521 W 57TI								NHAT				NY		100	19			
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	BLISHN HEAD(MENT-I QUARTE	LEVEL RS OR E	IDENT STABLIS	TIFICA' SHMENT	<mark>ΓΙΟΝ</mark> (i Γ-LEVEL	f applica NAME	able)						
GX73245						1	FF Tas	stePoint	South									
HEADQUARTERS OR ESTABLISHMI 7800 Holstei		EL ADI	ORESS					ITY/TOW				STATE PA		ZIP CC 191				
		ON D -	- EMP	LOYER)				191	55			
	061713185 SECTION E – EMPLOYER FILING ELIGIBILITY ole to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																	
X YES (Employer Is Eligible	YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																	
SEG	SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable																	
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)																		
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)																		
YES (Non-Headquarters Establishment is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION																		
		1930 -	Flavori	ing Syru	ip and	Concer	trate N	lanufac										
	SE	CTION	N H – V	VORKF	ORCE													
	Race/Ethnicity Hispanic Not Hispanic or Latino																	
	Hispanic Not Hispanic or Latino or Latino Male Female]			
				~		or der	ŗ	es		-		or der	ŗ	es				
JOB CATEGORIES	۵	ale	e	Africal can	Ē	/aiian c Islan	ndian Jative	e Rac	e	or nerica	Ē	/aiian c Islan	ndian Jative	e Rac	Row Total			
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races				
				Bla		Nativ Other	Ame Al	Two		Afri		Nativ Other	Ame Al	Two				
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
First/Mid-Level Officials and Managers Professionals	0	1 0	8 17	0	0	0	0	0	11 19	1	1	0	0	1 0	23 41			
Technicians	0	0	5	0	1	0	0	0	2	1	0	0	0	0	9			
Sales Workers	0	0	1	0	0	0	0	0	5	0	0	0	0	0	6			
Administrative Support Workers Craft Workers	0	1 0	1	0	0	0	0	0	6 0	1 0	0	0	0	0	9 1			
Operatives	1	1	6	10	5	0	0	0	0	0	0	0	0	0	23			
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
CURRENT 2023 REPORTING YEAR TOTAL	1	3	39	11	7	0	0	0	43	4	4	0	0	1	113			
PRIOR 2022 REPORTING YEAR TOTAL	1	4	51	11	8	0	0	0	49	3	5	0	0	1	133			
	S	SECTIO	ON I –	WORK 12/1/2		E SNAP 2/31/20		PERIO	D									
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)							

U.S. EQUAL EMPLO 2023 EMPLOYER IN		OMB C	Revised ontrol Nu												
				FION A STABLI							1				
		SECT		B – EMP	-		-	ATION							
OFS COMPANY ID 0074272						RNATIO	EMPI	LOYER N		AGRAN	ICES				
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DDE
521 W 57TH								NHAT				NY		1001	19
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB		MENT-I	LEVEL	IDENT	TFICA'	TION (i	f applica	able)			
NG27635					ΠΕΑΟ	-		v Centu			INAME				
HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADE	DRESS					ITY/TOV		, ,		STATE		ZIP CC	DDE
4 New Century	Parkwa	y					NEV	V CENT	URY			KS		6603	
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 431052363 SECTION E – EMPLOYER FILING ELIGIBILITY														
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
YES (One or More Non-Headquarters Establishments is Federal Contractor)															
YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION 541715 - Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)															
541715 - Research and Develop	ment in SE	CTION	nysicai NH – V	, Engine VORKF	eering, ORCE	DEMO	e Scier GRAP	ICES (EX HIC DA	TA	anotecr	nology	and BI	otecnno	blogy)	
								Ethnicit							
	Hispanic Not Hispanic or Latino]
	or La	atino			IV	lale					⊢er	nale		<u> </u>	-
				-		or der	٦	se		c		or der	5	se	
JOB CATEGORIES				icar		ian ian	ive	Rac		'ica		ian ian	ive	Rac	Row
JOB CATEGORIES	e	ale	ite	Afr	an	wai ic Is	Ind Nat	rel	ite	k or	an	wai ic Is	Ind Nat	ore	Total
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
		-		lac! A		er P	nerio Alas	10 0		rica B		erP	nerio Alas	0 0	
				8		Otho Na	An	ĭ		Ā		Othe	An	Т	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	3	0	15	1	1	0	0	0	11	0	0	0	0	0	31
Professionals Technicians	4	3 0	30 1	3 0	3	0	0	0	26 0	3	5 0	0	0	0	77 2
Sales Workers	2	1	13	0	0	0	0	0	18	0	0	0	0	0	34
Administrative Support Workers	0	3	8	0	0	0	0	0	21	0	0	1	0	1	34
Craft Workers Operatives	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1 5
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	10	7	72	4	4	0	0	0	77	3	5	1	0	1	184
PRIOR 2022 REPORTING YEAR TOTAL	8	6	74	3	5	0	0	0	76	3	5	1	0	1	182
	5	SECTIO	ON I –	WORK 12012		E SNAP 1231202		PERIO	D						
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				