

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
131432060

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

325620 - Toilet Preparation Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	1	28	1	3	2	0	0	16	2	4	0	0	0	59
First/Mid-Level Officials and Managers	34	23	393	33	51	3	4	8	237	11	28	3	0	4	832
Professionals	52	42	567	33	108	3	0	15	507	51	157	3	1	13	1552
Technicians	27	19	141	33	19	1	0	5	106	41	23	3	2	4	424
Sales Workers	6	9	64	0	5	0	0	2	106	5	11	0	0	4	212
Administrative Support Workers	17	28	91	5	6	0	0	3	202	21	12	2	1	2	390
Craft Workers	15	1	176	40	4	1	6	7	4	1	0	1	0	0	256
Operatives	178	29	910	267	83	6	32	30	81	40	23	0	5	4	1688
Laborers and Helpers	1	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Service Workers	2	4	10	8	2	1	0	0	1	0	0	0	0	0	28
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>334</b>	<b>156</b>	<b>2380</b>	<b>421</b>	<b>281</b>	<b>17</b>	<b>42</b>	<b>70</b>	<b>1260</b>	<b>172</b>	<b>258</b>	<b>12</b>	<b>9</b>	<b>31</b>	<b>5443</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>328</b>	<b>154</b>	<b>2302</b>	<b>419</b>	<b>241</b>	<b>45</b>	<b>44</b>	<b>56</b>	<b>1205</b>	<b>162</b>	<b>249</b>	<b>10</b>	<b>7</b>	<b>25</b>	<b>5247</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME  
INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

**6/12/2025 3:50 PM [EST]**

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official  
Michelle Hughes

Title of Certifying Official  
HR Business Partner

Email Address of Certifying Official  
michelle.hughes@iff.com

Telephone Number of Certifying Official  
319-431-7569

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC  
Michelle Hughes

Title and Employer of Primary POC  
HR Business Partner  
IFF

Email Address of Primary POC  
michelle.hughes@iff.com

Telephone Number of Primary POC  
319-431-7569

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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**SECTION A – TYPE OF REPORT**  
HEADQUARTERS REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
0074272

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME  
INTERNATIONAL FLAVORS & FRAGRANCES

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
131432060

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

[325620 - Toilet Preparation Manufacturing](#)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	1	11	0	1	2	0	0	6	0	2	0	0	0	24
First/Mid-Level Officials and Managers	0	3	11	1	3	1	0	1	26	1	2	0	0	0	49
Professionals	3	3	14	3	6	0	0	2	39	2	9	1	0	2	84
Technicians	3	2	7	1	6	1	0	0	5	2	8	2	0	0	37
Sales Workers	0	3	2	0	0	0	0	0	15	0	0	0	0	1	21
Administrative Support Workers	1	2	1	1	2	0	0	0	17	2	4	0	0	0	30
Craft Workers	0	0	0	0	1	1	0	0	0	0	0	0	0	0	2
Operatives	1	0	0	0	1	0	0	0	0	0	0	0	0	0	2
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>9</b>	<b>14</b>	<b>46</b>	<b>6</b>	<b>20</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>108</b>	<b>7</b>	<b>25</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>249</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>8</b>	<b>18</b>	<b>44</b>	<b>7</b>	<b>19</b>	<b>5</b>	<b>0</b>	<b>4</b>	<b>113</b>	<b>7</b>	<b>25</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>257</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
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**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
0074283

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF South Brunswick

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
150 Cocks Corner Rd

CITY/TOWN  
DAYTON

STATE  
NJ

ZIP CODE  
08810

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
131432060

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

311930 - Flavoring Syrup and Concentrate Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
First/Mid-Level Officials and Managers	3	3	33	1	4	1	0	0	37	2	1	1	0	1	87
Professionals	7	3	36	1	6	1	0	0	55	6	11	0	0	1	127
Technicians	2	1	8	2	0	0	0	0	5	2	2	0	0	1	23
Sales Workers	2	2	5	0	1	0	0	0	18	1	2	0	0	0	31
Administrative Support Workers	4	7	7	0	0	0	0	1	17	0	2	0	0	0	38
Craft Workers	4	0	5	2	0	0	0	0	0	0	0	0	0	0	11
Operatives	21	6	91	39	4	1	2	3	4	0	0	0	0	0	171
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>43</b>	<b>22</b>	<b>186</b>	<b>45</b>	<b>15</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>138</b>	<b>11</b>	<b>18</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>491</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>34</b>	<b>18</b>	<b>162</b>	<b>44</b>	<b>12</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>124</b>	<b>11</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>432</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
9602571

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Hazlet - Office

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
600 State Route 36

CITY/TOWN  
HAZLET

STATE  
NJ

ZIP CODE  
07730

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
131432060

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

[325611 - Soap and Other Detergent Manufacturing](#)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	2	1	5	1	0	0	0	0	7	1	1	0	0	0	18
Professionals	0	2	8	0	1	0	0	0	19	1	4	1	0	0	36
Technicians	0	0	1	0	0	0	0	0	0	1	1	0	0	0	3
Sales Workers	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Administrative Support Workers	1	2	2	0	0	0	0	0	4	0	0	0	0	0	9
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>3</b>	<b>5</b>	<b>16</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>30</b>	<b>3</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>68</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>0</b>	<b>3</b>	<b>12</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>53</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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Revised 08/2023  
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**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
A028742

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF TastePoint North

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
10801 Decature Rd

CITY/TOWN  
PHILADELPHIA

STATE  
PA

ZIP CODE  
19154

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
061713185

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

311942 - Spice and Extract Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	10	2	0	0	0	0	3	0	0	0	0	0	15
Professionals	0	0	5	0	0	0	0	0	8	0	0	0	0	2	15
Technicians	0	0	3	2	0	0	0	0	0	0	0	0	0	5	
Sales Workers	0	0	2	0	1	0	0	0	1	0	0	0	0	4	
Administrative Support Workers	1	0	1	0	0	0	0	0	12	1	1	0	0	16	
Craft Workers	0	0	3	0	1	0	0	0	0	0	0	0	0	4	
Operatives	6	0	29	16	9	0	0	2	3	2	0	0	0	67	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	2	5	0	0	0	0	0	0	0	0	0	7	
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>7</b>	<b>0</b>	<b>55</b>	<b>25</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>27</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>133</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>9</b>	<b>0</b>	<b>51</b>	<b>25</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>27</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>132</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
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ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
AG99085

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Carrollton

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
1620 West Crosby, Suite 102

CITY/TOWN  
CARROLLTON

STATE  
TX

ZIP CODE  
75006

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
131432060

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

311942 - Spice and Extract Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	4	1	4	0	2	0	0	0	6	2	0	0	0	0	19
Professionals	1	3	4	0	0	0	0	1	6	0	4	0	0	0	19
Technicians	5	3	2	2	2	0	0	0	0	2	1	0	0	0	17
Sales Workers	0	0	1	0	0	0	0	0	0	2	0	0	0	0	3
Administrative Support Workers	3	0	0	2	0	0	0	0	0	1	1	1	0	0	8
Craft Workers	4	0	0	2	0	0	0	0	0	0	0	0	0	0	6
Operatives	44	0	3	7	0	0	0	0	0	0	0	0	0	0	54
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	1	0	0	1	0	0	0	0	0	0	0	0	0	0	2
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>62</b>	<b>7</b>	<b>14</b>	<b>14</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>12</b>	<b>7</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>128</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>67</b>	<b>6</b>	<b>8</b>	<b>17</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>13</b>	<b>8</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>131</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME  
INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
AG99578

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME  
IFF Jacksonville

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
2051 North Lane Ave

CITY/TOWN  
JACKSONVILLE

STATE  
FL

ZIP CODE  
32254

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
593761088

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

325194 - Cyclic Crude, Intermediate, and Gum and Wood Chemical Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	10	3	0	0	0	0	1	0	0	0	0	0	16
Professionals	2	0	4	0	2	0	0	0	0	0	0	0	0	0	8
Technicians	1	0	4	0	1	0	0	0	0	1	0	0	0	0	7
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	3	0	0	0	0	0	1	1	0	0	0	0	5
Craft Workers	0	0	9	2	0	0	0	0	0	0	0	0	0	0	11
Operatives	2	0	13	15	0	0	0	0	0	0	0	0	0	0	30
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>7</b>	<b>0</b>	<b>43</b>	<b>20</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>77</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>5</b>	<b>1</b>	<b>39</b>	<b>20</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>76</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
B140207

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Union Beach

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
1515 State Route 36

CITY/TOWN  
UNION BEACH

STATE  
NJ

ZIP CODE  
07735

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
131432060

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

325998 - All Other Miscellaneous Chemical Product and Preparation Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	6	0	0	0	0	0	1	0	1	0	0	0	9
First/Mid-Level Officials and Managers	0	1	26	0	19	0	0	0	12	0	8	0	0	0	66
Professionals	3	5	40	2	29	0	0	0	30	6	24	0	0	0	139
Technicians	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	3	1	0	0	0	0	0	5	0	0	0	0	0	9
Craft Workers	0	0	2	0	1	0	0	0	0	0	0	0	0	0	3
Operatives	0	0	3	0	1	0	0	0	0	0	0	0	0	0	4
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>4</b>	<b>9</b>	<b>80</b>	<b>2</b>	<b>50</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>49</b>	<b>6</b>	<b>33</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>233</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>6</b>	<b>8</b>	<b>80</b>	<b>3</b>	<b>22</b>	<b>29</b>	<b>0</b>	<b>0</b>	<b>45</b>	<b>6</b>	<b>30</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>230</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
GX73245

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF TastePoint South

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
7800 Holstein Ave

CITY/TOWN  
PHILADELPHIA

STATE  
PA

ZIP CODE  
19153

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
061713185

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

311930 - Flavoring Syrup and Concentrate Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	6	0	0	0	0	0	11	1	1	0	0	0	20
Professionals	0	0	21	1	1	0	0	0	25	2	3	0	0	1	54
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	1	2	0	0	0	0	0	9	1	0	0	0	1	14
Administrative Support Workers	0	0	0	0	1	0	0	0	5	0	0	0	0	0	6
Craft Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	0	0	6	10	5	0	0	0	0	0	0	0	0	0	21
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>0</b>	<b>2</b>	<b>37</b>	<b>11</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>50</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>118</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>1</b>	<b>3</b>	<b>39</b>	<b>11</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>43</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>113</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
HB81637

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF The Dalles

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
250 Steelhead Way

CITY/TOWN  
THE DALLES

STATE  
OR

ZIP CODE  
97058

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
911994110

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

[311423 - Dried and Dehydrated Food Manufacturing](#)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	4	0	0	0	0	0	2	0	0	0	0	0	0	7
Professionals	0	0	0	1	0	0	0	0	2	0	0	0	0	0	0	3
Technicians	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Administrative Support Workers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
Craft Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Operatives	5	2	3	1	0	0	0	0	0	0	0	0	0	0	0	11
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>7</b>	<b>3</b>	<b>13</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>9</b>	<b>4</b>	<b>14</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>37</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
KH74334

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Ridgefield

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
55 Railroad Avenue

CITY/TOWN  
RIDGEFIELD

STATE  
NJ

ZIP CODE  
07657

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
223060382

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

311423 - Dried and Dehydrated Food Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	2
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	2	0	1	0	4	0	0	0	0	0	0	0	0	0	0	7
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
KH74510

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF TastePoint Corona

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
790 E Hamsan Street

CITY/TOWN  
CORONA

STATE  
CA

ZIP CODE  
92879

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**

223060382

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

311999 - All Other Miscellaneous Food Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	5	0	1	2	0	0	0	0	1	0	1	0	0	0	10
Professionals	2	1	1	0	0	0	0	0	1	0	0	1	0	0	6
Technicians	2	1	0	1	0	0	0	0	1	0	0	1	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	1	1	0	0	0	0	2
Administrative Support Workers	3	3	0	0	0	0	0	0	0	0	0	0	0	0	6
Craft Workers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	10	2	1	1	1	0	0	0	1	0	0	0	0	0	16
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>23</b>	<b>7</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>47</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>23</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>45</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
KH74565

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF West Chester

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
5404 Duff Drive

CITY/TOWN  
CINCINNATI

STATE  
OH

ZIP CODE  
45246

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
223060382

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

311930 - Flavoring Syrup and Concentrate Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	2	1	0	0	0	0	1	0	0	0	0	0	0	4
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	0	0	1	1	0	0	0	0	0	0	4
Administrative Support Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	0	1	4	1	0	0	0	1	2	0	0	0	0	0	0	9
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	0	1	4	1	0	0	0	1	2	0	0	0	0	0	0	9

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT  
ESTABLISHMENT-LEVEL REPORT**

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
KH74598

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME  
IFF Winter Haven

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
1000 American Superior Boulevard

CITY/TOWN  
WINTER HAVEN

STATE  
FL

ZIP CODE  
33880

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)  
131432060**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

[311225 - Fats and Oils Refining and Blending](#)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	5	0	0	1	0	0	0	10
Professionals	2	1	3	0	0	0	0	0	3	0	0	1	0	0	0	10
Technicians	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Sales Workers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Operatives	4	0	3	0	0	0	0	0	0	0	0	0	0	0	0	7
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>8</b>	<b>2</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>5</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

[11/1/2024 - 11/30/2024](#)

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT  
ESTABLISHMENT-LEVEL REPORT**

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27525

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Bellevue

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
300 Great Lakes Pkwy

CITY/TOWN  
BELLEVUE

STATE  
OH

ZIP CODE  
44811

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)  
431448205**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

493110 - General Warehousing and Storage

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	3
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27547

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME  
IFF Beloit

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
2600 Kennedy Dr

CITY/TOWN  
BELOIT

STATE  
WI

ZIP CODE  
53511

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
222332007

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

325199 - All Other Basic Organic Chemical Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	7	0	0	0	0	0	3	0	0	0	0	0	11
Professionals	0	0	13	0	0	0	0	0	6	0	1	0	0	0	20
Technicians	0	1	4	0	0	0	0	0	3	0	0	0	0	0	8
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	5	0	0	0	0	0	7
Craft Workers	0	0	8	0	0	0	0	0	0	0	0	0	0	0	8
Operatives	2	0	24	1	0	0	0	0	5	0	0	0	0	0	32
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>3</b>	<b>1</b>	<b>58</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>86</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>3</b>	<b>2</b>	<b>54</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>78</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME  
INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27558

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME  
IFF Cedar Rapids

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
1000 41st Ave Dr SW

CITY/TOWN  
CEDAR RAPIDS

STATE  
IA

ZIP CODE  
52404

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
161362385

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)  
 YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

[325199 - All Other Basic Organic Chemical Manufacturing](#)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	17	0	1	0	0	0	6	0	0	0	0	0	0	25
Professionals	2	2	29	0	3	0	0	0	11	1	1	0	0	0	0	49
Technicians	0	0	7	0	0	0	0	0	9	0	0	0	0	0	0	16
Sales Workers	1	0	20	0	2	0	0	0	7	1	1	0	0	0	0	32
Administrative Support Workers	0	0	7	0	0	0	0	0	3	0	0	0	0	0	0	10
Craft Workers	0	0	14	0	0	0	0	0	0	0	0	0	0	0	0	14
Operatives	0	0	69	1	0	1	0	1	0	0	0	0	0	0	0	72
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>4</b>	<b>2</b>	<b>163</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>37</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>219</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>4</b>	<b>1</b>	<b>162</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>35</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>209</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27560

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Gibson City

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
124 South Route 47

CITY/TOWN  
GIBSON CITY

STATE  
IL

ZIP CODE  
60936

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
431448205

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

[311224 - Soybean and Other Oilseed Processing](#)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	16	1	0	0	0	0	2	0	0	0	0	0	0	19
Professionals	1	1	5	2	0	0	0	0	2	0	0	0	0	0	0	11
Technicians	1	1	2	0	0	0	0	0	2	0	0	0	0	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	10	0	0	0	0	0	0	12
Craft Workers	0	0	18	0	0	0	0	0	0	0	0	0	0	0	0	18
Operatives	2	0	81	4	1	0	0	1	2	0	0	0	0	0	0	91
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>4</b>	<b>2</b>	<b>128</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>161</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>4</b>	<b>1</b>	<b>117</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>145</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27571

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME  
IFF Holmdel

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
101 Crawfords Corner Rd, Suite 4-400

CITY/TOWN  
HOLMDEL

STATE  
NJ

ZIP CODE  
07733

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
131432060

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)  
 YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

[325620 - Toilet Preparation Manufacturing](#)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
First/Mid-Level Officials and Managers	3	0	11	0	1	0	0	0	12	0	2	0	0	1	30
Professionals	1	2	9	0	2	0	0	1	23	2	7	0	0	1	48
Technicians	1	1	5	1	1	0	0	0	3	0	2	0	0	0	14
Sales Workers	0	0	0	0	0	0	0	0	11	0	0	0	0	0	11
Administrative Support Workers	0	0	1	0	0	0	0	0	7	0	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>5</b>	<b>3</b>	<b>27</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>57</b>	<b>2</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>113</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>7</b>	<b>4</b>	<b>21</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>46</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>97</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27582

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME  
IFF Institute

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
WV-25

CITY/TOWN  
INSTITUTE

STATE  
WV

ZIP CODE  
25112

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
831195675

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

325199 - All Other Basic Organic Chemical Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	1	0	0	0	0	1	0	0	0	0	0	0	7
Professionals	0	0	11	3	0	0	0	0	1	0	0	0	0	0	0	15
Technicians	0	0	2	0	0	0	0	0	3	0	0	0	0	0	0	5
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
Craft Workers	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	5
Operatives	0	0	20	0	0	0	0	0	0	0	0	0	0	0	0	20
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	0	0	44	4	0	0	0	0	8	0	0	0	0	0	0	56
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	0	0	45	4	0	0	0	0	7	2	0	0	0	0	0	58

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27593

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Madison

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
3329 Agriculture Dr

CITY/TOWN  
MADISON

STATE  
WI

ZIP CODE  
53716

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
431052363

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

325998 - All Other Miscellaneous Chemical Product and Preparation Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	22	1	1	0	1	1	9	0	2	0	0	1	39
Professionals	3	3	37	2	2	1	0	0	48	0	2	0	0	0	98
Technicians	2	0	10	4	4	0	0	1	11	0	3	0	1	1	37
Sales Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	1	3
Administrative Support Workers	0	0	4	0	0	0	0	0	4	0	0	0	0	0	8
Craft Workers	2	0	7	0	0	0	0	0	0	0	0	0	0	0	9
Operatives	13	1	68	12	16	0	1	2	8	1	1	0	0	0	123
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>21</b>	<b>4</b>	<b>150</b>	<b>19</b>	<b>23</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>80</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>317</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>21</b>	<b>5</b>	<b>145</b>	<b>19</b>	<b>22</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>70</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>299</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27602

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Memphis

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
4272 South Mendenhall Road

CITY/TOWN  
MEMPHIS

STATE  
TN

ZIP CODE  
38141

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
431448205

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

311999 - All Other Miscellaneous Food Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	14	10	0	0	1	0	2	3	0	0	0	0	30
Professionals	2	0	8	5	1	0	0	1	5	4	0	0	0	0	26
Technicians	3	3	5	12	0	0	0	1	4	22	1	0	0	1	52
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	4	1	0	0	0	0	2	6	0	0	0	0	13
Craft Workers	1	0	10	8	0	0	0	0	0	1	0	1	0	0	21
Operatives	1	1	11	89	0	0	0	0	1	28	0	0	0	0	131
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>7</b>	<b>4</b>	<b>52</b>	<b>126</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>14</b>	<b>64</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>274</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>7</b>	<b>1</b>	<b>58</b>	<b>150</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>14</b>	<b>63</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>298</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27613

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Larkin

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
1803 Larkin Center Drive

CITY/TOWN  
MIDLAND

STATE  
MI

ZIP CODE  
48642

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
843550621

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

541714 - Research and Development in Biotechnology (except Nanobiotechnology)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	1	0	1	0	0	0	0	0	0	4
Professionals	0	0	9	0	1	0	0	0	8	0	4	0	0	0	0	22
Technicians	0	0	1	0	0	0	0	0	2	0	0	0	0	1	0	4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>31</b>	
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>28</b>	

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME  
INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27624

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME  
IFF Midland - Plant

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
627-693 Washington St

CITY/TOWN  
MIDLAND

STATE  
MI

ZIP CODE  
48640

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
843550621

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

325199 - All Other Basic Organic Chemical Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	7	0	0	0	0	0	5	0	0	0	0	0	13
Professionals	0	0	32	0	2	0	0	1	9	0	1	0	0	0	45
Technicians	0	0	5	0	0	0	0	0	9	0	0	0	0	0	14
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Administrative Support Workers	0	0	7	0	0	0	0	1	4	0	0	0	0	0	12
Craft Workers	0	0	8	0	0	0	0	0	0	0	0	0	0	0	8
Operatives	5	4	70	9	0	0	0	0	10	2	0	0	0	0	100
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>5</b>	<b>5</b>	<b>129</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>38</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>193</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>4</b>	<b>3</b>	<b>128</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>35</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>183</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27635

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF New Century - Lab

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
4 New Century Parkway

CITY/TOWN  
NEW CENTURY

STATE  
KS

ZIP CODE  
66031

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
431052363

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

541715 - Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	3	0	15	2	1	0	0	0	10	0	0	0	0	0	31
Professionals	4	2	29	1	2	0	0	0	27	3	4	0	0	0	72
Technicians	1	0	2	0	0	0	0	0	0	0	0	0	0	0	3
Sales Workers	1	2	13	0	0	0	0	0	22	0	0	0	0	0	38
Administrative Support Workers	1	2	9	0	0	0	0	0	22	0	0	1	0	2	37
Craft Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>10</b>	<b>6</b>	<b>73</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>82</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>187</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>10</b>	<b>7</b>	<b>72</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>77</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>184</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27646

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME  
IFF New Century - Plant

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
201 New Century Parkway

CITY/TOWN  
NEW CENTURY

STATE  
KS

ZIP CODE  
66031

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
431052363

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

[311999 - All Other Miscellaneous Food Manufacturing](#)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	8	0	0	0	0	0	2	0	0	0	0	0	11
Professionals	2	0	2	0	1	0	0	0	2	1	0	0	1	0	9
Technicians	0	0	4	1	0	0	0	0	1	0	0	0	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	3	0	0	0	0	0	1	0	0	0	0	0	5
Craft Workers	2	0	12	2	1	0	0	0	0	0	0	0	0	0	17
Operatives	13	2	37	11	6	0	1	1	4	0	1	0	0	0	76
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>18</b>	<b>3</b>	<b>66</b>	<b>14</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>10</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>124</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>20</b>	<b>3</b>	<b>66</b>	<b>11</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>122</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT  
ESTABLISHMENT-LEVEL REPORT**

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27657

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME  
IFF Newark

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
1301 Ogletown Rd

CITY/TOWN  
NEWARK

STATE  
DE

ZIP CODE  
19711

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)  
821787317**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

325199 - All Other Basic Organic Chemical Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	7	2	0	0	0	0	4	0	0	0	0	0	0	14
Professionals	0	1	18	0	0	0	0	1	7	1	1	0	0	0	0	29
Technicians	0	1	6	2	1	0	0	0	0	2	0	0	0	0	0	12
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	3	0	0	0	0	0	0	1	0	0	0	0	0	4
Craft Workers	0	0	11	0	0	0	0	0	0	0	0	0	0	0	0	11
Operatives	2	0	29	13	0	0	0	1	2	3	0	0	0	0	0	50
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>2</b>	<b>3</b>	<b>75</b>	<b>17</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>13</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>121</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>2</b>	<b>3</b>	<b>66</b>	<b>17</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>12</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>113</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27668

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Palo Alto

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
925 & 975 Page Mill Rd

CITY/TOWN  
PALO ALTO

STATE  
CA

ZIP CODE  
94304

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
161362385

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

541714 - Research and Development in Biotechnology (except Nanobiotechnology)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	2	0	13	0	3	0	0	2	12	0	4	0	0	0	36
Professionals	7	3	44	1	17	1	0	1	24	2	34	0	0	0	134
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Administrative Support Workers	0	2	0	0	0	0	0	0	0	1	1	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	9	2	8	1	11	0	0	2	0	0	1	0	0	3	37
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>18</b>	<b>7</b>	<b>68</b>	<b>2</b>	<b>32</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>38</b>	<b>3</b>	<b>40</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>217</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>15</b>	<b>9</b>	<b>61</b>	<b>3</b>	<b>29</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>40</b>	<b>3</b>	<b>42</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>211</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27670

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Plaquemine

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
21255 LA-1

CITY/TOWN  
PLAQUEMINE

STATE  
LA

ZIP CODE  
70764

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
843550621

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

325199 - All Other Basic Organic Chemical Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	1	3	0	0	0	1	0	0	0	0	0	0	8
Professionals	0	0	6	0	1	0	0	0	1	1	0	0	0	0	0	9
Technicians	0	0	2	1	0	0	0	0	2	2	0	0	0	0	0	7
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
Craft Workers	0	0	6	2	0	0	0	1	0	0	0	0	0	0	0	9
Operatives	0	0	14	3	0	0	0	1	0	0	0	0	0	0	0	18
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>0</b>	<b>0</b>	<b>32</b>	<b>7</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>55</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>1</b>	<b>0</b>	<b>27</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>7</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>50</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27681

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Pryor

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
5532 Hunt Street

CITY/TOWN  
PRYOR

STATE  
OK

ZIP CODE  
74361

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
431448205

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

325998 - All Other Miscellaneous Chemical Product and Preparation Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	11	0	0	0	0	0	2	0	1	0	0	0	15
Professionals	1	1	9	1	0	0	0	2	3	0	0	0	0	1	18
Technicians	0	2	10	0	0	0	0	0	6	0	0	1	0	19	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	0	0	3	0	0	0	0	1	8	0	0	1	0	13	
Craft Workers	0	0	0	20	0	0	6	3	1	0	0	0	0	30	
Operatives	1	0	57	0	2	2	26	5	5	0	0	5	0	103	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>2</b>	<b>4</b>	<b>90</b>	<b>21</b>	<b>2</b>	<b>2</b>	<b>32</b>	<b>11</b>	<b>25</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>198</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>3</b>	<b>3</b>	<b>112</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>34</b>	<b>12</b>	<b>32</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>209</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT  
ESTABLISHMENT-LEVEL REPORT**

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27692

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Remington

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
413 Cressy Avenue

CITY/TOWN  
REMINGTON

STATE  
IN

ZIP CODE  
47977

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)  
431448205**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

311224 - Soybean and Other Oilseed Processing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	7
Professionals	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4
Technicians	0	0	2	0	0	0	0	0	4	0	0	0	0	0	0	6
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	4
Craft Workers	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	6
Operatives	3	0	26	0	0	0	0	0	4	0	0	0	0	0	0	33
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>3</b>	<b>0</b>	<b>46</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>60</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>3</b>	<b>0</b>	<b>42</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>53</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27701

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Rochester - Office

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
3490 Winton Place

CITY/TOWN  
ROCHESTER

STATE  
NY

ZIP CODE  
14623

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
161362385

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

561110 - Office Administrative Services

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	1	0	0	0	0	0	7
Professionals	0	0	1	1	0	0	0	0	0	10	0	0	0	0	12
Technicians	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	1	0	10	0	0	0	0	0	6	1	0	0	0	0	18
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>1</b>	<b>0</b>	<b>20</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>43</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>1</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>39</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT  
ESTABLISHMENT-LEVEL REPORT**

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27712

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Rochester - Plant

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
1700 Lexington Ave

CITY/TOWN  
ROCHESTER

STATE  
NY

ZIP CODE  
14606

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)  
843550621**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

[311999 - All Other Miscellaneous Food Manufacturing](#)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	8	1	0	0	0	0	4	0	0	0	0	0	0	14
Professionals	0	1	13	0	0	0	0	0	4	0	1	0	0	0	0	19
Technicians	1	1	9	1	1	0	0	0	13	1	0	0	0	0	0	27
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	3
Craft Workers	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	6
Operatives	1	1	28	12	1	0	1	1	1	1	0	0	0	0	0	47
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>2</b>	<b>4</b>	<b>64</b>	<b>16</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>23</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>117</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>1</b>	<b>3</b>	<b>62</b>	<b>14</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>20</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>109</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27723

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Rockland

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
19 Lime Street

CITY/TOWN  
ROCKLAND

STATE  
ME

ZIP CODE  
04841

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
821787317

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

311999 - All Other Miscellaneous Food Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	10	1	0	0	0	0	0	0	0	0	0	0	0	11
Professionals	0	0	6	0	0	0	0	0	0	2	0	0	0	0	1	9
Technicians	0	0	10	0	1	0	0	0	4	0	0	0	0	0	0	15
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	3	0	0	0	0	0	0	5
Craft Workers	0	0	14	0	0	0	0	0	2	0	0	0	0	0	0	16
Operatives	0	0	38	0	0	0	0	0	2	0	0	0	0	0	1	41
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	0	0	80	1	1	0	0	0	13	0	0	0	0	0	2	97
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	0	1	79	1	0	0	0	0	10	0	0	0	0	0	2	93

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27734

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF St. Joseph

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
4509 S. 50th St

CITY/TOWN  
ST JOSEPH

STATE  
MO

ZIP CODE  
64507

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
431448205

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

311999 - All Other Miscellaneous Food Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	1	3	0	1	0	0	0	0	11
Professionals	0	0	2	0	2	0	0	1	1	0	0	0	0	0	0	6
Technicians	0	0	3	0	0	0	0	0	2	0	0	0	0	0	0	5
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
Craft Workers	0	0	3	2	0	0	0	0	0	0	0	0	0	0	0	5
Operatives	0	0	29	3	1	0	1	3	7	2	0	0	0	0	0	46
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	0	0	49	5	3	0	1	5	14	2	1	0	0	0	0	80
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	0	0	48	3	2	0	1	6	14	1	1	0	0	0	0	76

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27756

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF St. Louis

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
4300 Duncan Avenue

CITY/TOWN  
ST LOUIS

STATE  
MO

ZIP CODE  
63110

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**

431448205

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

541715 - Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	13	0	2	0	0	0	7	1	0	0	0	0	0	24
Professionals	2	1	26	0	2	0	0	0	24	1	6	0	0	0	0	62
Technicians	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	1	0	4	0	0	0	0	0	7	0	0	0	0	0	0	12
Administrative Support Workers	0	0	0	0	0	0	0	0	7	0	0	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>5</b>	<b>1</b>	<b>45</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>45</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>108</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>4</b>	<b>1</b>	<b>45</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>44</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>107</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27767

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Terre Haute

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
11 West Litesse Dr

CITY/TOWN  
TERRE HAUTE

STATE  
IN

ZIP CODE  
47802

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
161362385

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

311999 - All Other Miscellaneous Food Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	1	0	0	0	0	2	0	0	0	0	0	0	6
Professionals	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
Technicians	0	0	1	0	0	0	0	0	0	4	0	0	0	0	0	5
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	5	0	0	0	0	0	0	7
Craft Workers	0	0	10	0	0	0	0	0	0	0	0	0	0	0	0	10
Operatives	0	0	38	1	0	0	0	1	0	0	0	0	0	0	0	40
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	0	0	57	2	0	0	0	1	7	4	0	0	0	0	0	71
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	0	0	55	3	0	0	0	1	11	0	0	0	0	0	0	70

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27778

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Thomson

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
10994 Three Mile Rd

CITY/TOWN  
THOMSON

STATE  
IL

ZIP CODE  
61285

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
431052363

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

311999 - All Other Miscellaneous Food Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	1	0	0	0	0	0	0	7
Professionals	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	4
Technicians	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
Craft Workers	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	6
Operatives	2	0	26	0	0	0	0	0	0	0	0	0	0	0	0	28
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>2</b>	<b>0</b>	<b>45</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>51</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>2</b>	<b>0</b>	<b>46</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>52</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NG27780

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Wilmington

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
200 Powder Mill Rd

CITY/TOWN  
WILMINGTON

STATE  
DE

ZIP CODE  
19803

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
161362385

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

541714 - Research and Development in Biotechnology (except Nanobiotechnology)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	8	1	0	0	0	0	4	2	1	0	0	0	16
First/Mid-Level Officials and Managers	1	6	30	2	7	1	0	1	21	0	3	0	0	1	73
Professionals	7	7	93	7	25	0	0	1	95	8	33	0	0	0	276
Technicians	0	0	2	0	1	0	0	0	2	0	1	0	0	0	6
Sales Workers	0	1	5	0	1	0	0	0	9	0	7	0	0	1	24
Administrative Support Workers	0	0	2	0	0	0	0	0	12	5	0	0	0	0	19
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	6	0	0	0	0	0	10	0	0	0	0	0	16
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>8</b>	<b>14</b>	<b>146</b>	<b>10</b>	<b>34</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>153</b>	<b>15</b>	<b>45</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>430</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>10</b>	<b>11</b>	<b>143</b>	<b>10</b>	<b>31</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>147</b>	<b>14</b>	<b>39</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>407</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
NR18277

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Clackamas

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
12482 SE Capps Road

CITY/TOWN  
CLACKAMAS

STATE  
OR

ZIP CODE  
97015

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
931189337

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

325412 - Pharmaceutical Preparation Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	3	16	0	2	0	1	1	8	0	1	1	0	0	33
Professionals	0	0	5	1	0	0	0	2	7	0	4	0	0	4	23
Technicians	2	2	8	1	1	0	0	1	9	1	3	0	0	0	28
Sales Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Administrative Support Workers	0	1	2	0	1	0	0	0	4	0	2	0	0	0	10
Craft Workers	0	1	6	0	0	0	0	2	1	0	0	0	0	0	10
Operatives	12	6	27	4	19	2	0	3	5	1	20	0	0	0	99
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	1	3	1	0	1	0	0	0	1	0	0	0	0	0	7
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	15	16	65	6	24	2	1	9	37	2	30	1	0	4	212
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	14	15	59	7	28	2	0	6	32	3	26	1	0	3	196

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
P032034

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF Hazlet - Plant

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
650 State Route 36

CITY/TOWN  
HAZLET

STATE  
NJ

ZIP CODE  
07730

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
131432060

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

[325611 - Soap and Other Detergent Manufacturing](#)

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	14	0	2	0	0	1	5	0	0	0	0	0	24
Professionals	0	0	12	0	2	0	0	0	7	0	2	0	0	0	23
Technicians	1	0	5	1	0	0	0	1	3	1	1	0	0	0	13
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	3	2	0	2	0	0	0	16	1	1	0	0	0	26
Craft Workers	1	0	3	0	0	0	0	0	0	0	0	0	0	0	4
Operatives	16	2	44	10	1	0	0	3	4	0	0	0	0	0	80
Laborers and Helpers	1	0	0	1	0	0	0	0	0	0	0	0	0	0	2
Service Workers	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	<b>22</b>	<b>5</b>	<b>80</b>	<b>12</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>35</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>173</b>
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	<b>21</b>	<b>10</b>	<b>84</b>	<b>14</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>44</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>197</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
ESTABLISHMENT-LEVEL REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0074272

EMPLOYER NAME

INTERNATIONAL FLAVORS & FRAGRANCES

ADDRESS  
521 W 57TH ST

CITY/TOWN  
MANHATTAN

STATE  
NY

ZIP CODE  
10019

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID  
PU99326

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

IFF TastePoint Langhorne

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS  
900 Wheeler Way

CITY/TOWN  
LANGHORNE

STATE  
PA

ZIP CODE  
19047

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
061713185

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)  
 YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)  
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**  
493110 - General Warehousing and Storage

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	1	4	0	0	0	0	1	0	0	0	0	0	6
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2024 REPORTING YEAR TOTAL</b>	0	0	5	4	0	0	0	0	2	0	0	0	0	0	11
<b>PRIOR 2023 REPORTING YEAR TOTAL</b>	0	0	6	3	0	0	0	0	1	0	0	0	0	0	10

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
11/1/2024 - 11/30/2024

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

No Comments Provided