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& creativity meet

**International Flavors & Fragrances Inc.**

521 West 57<sup>th</sup> Street

New York, NY 10019

[iff.com](http://iff.com)

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## IFF Global Halal Policy

At IFF, Halal compliance is rooted in core principles of Islamic (Quran) law. We are fully committed to meeting Halal standards and requirements set forth by the relevant recognized Islamic authorities for Halal certified materials and production processes. Our promise is to always meet all on the safety or quality requirements of any product as it is our responsibility to protect our customers, consumers, and communities.

We demonstrate our commitment to our customers, employees, suppliers, and shareholders as follows

- Monitoring the integrity of Halal products on the compliance with the Islamic (Quran) law.
- Reviewing and approving the Halal compliance of raw materials and formulas by necessary administrative controls.
- Operating stringent internal controls over raw materials, processing aids, production, processing, handling, packaging, storage and transportation systems for the conformance to Halal requirements and to maintain high quality standards.
- Ensuring the monitoring and evaluation of the Halal Assurance System.
- Holding ourselves accountable for taking corrective action or any other action necessary in the event of any Halal nonconformity detected at any stage of product manufacturing.

To support our Halal management systems, we provide leadership guidance and resources. Through collaboration, empowering people, acting responsibly, and with integrity, we inspire a culture of ownership for Halal among all employees and third parties in our value chain to meet our performance expectations.

Sincerely,

IFF Global Quality

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